

# Salt Spring Stingrays

summer swim club



## **JOB Posting – Head Coach (Summer – May 1 through August 31, 2025)**

Salt Spring Stingrays Summer Swim Club is now accepting applications for the position of Head Coach for the Summer, 2025 season.

Applicants must be motivated, energetic and positive role models for swimmers. The Head Coach will lead and supervise the coaching team. Travel to swim meets will be required.

### **Qualifications**

**Note:** An equivalent combination of skills, abilities and qualifications may be considered.

- Three (3) + years combined experience coaching competitive swimming or teaching swimming lessons.
- 5+ years' competitive swimming experience.
- (Preferred)- Driver's license and access to vehicle for meets.
- (Preferred) NCCP Level 1 Certification, working towards certification, or willingness to participate in a course prior to May 1, 2025.
- Prior to confirmation of hire, a clear Police Information Check, with vulnerable sector screening must be provided by applicant.
- Safe Sport course or willingness to complete course prior to the start of 2025 season.

### **Skills and Abilities**

- Competitive coaching experience with knowledge of the four competitive strokes, stroke techniques, dives and turns with demonstrated ability to design and execute training plans for all levels of the team.
- Coaches will have strong teaching skills and the ability to work and interact with a variety of ages and capabilities. Swimmers are generally grouped by age and are assigned to coaches based on experience and fit.
- Ability to communicate effectively with other coaches, swimmers, pool staff, parents and Board of Directors in a professional manner on a regular basis, and when required.
- Act as a role model for your swimmers - engage with them and give them regular feedback, provide encouragement about technique, swim times, nutrition and review individual goals.
- Foster a fun, energetic environment while developing swimmers' technical skills.
- Strong organizational skills and the ability to manage time appropriately.
- Ability to guide, provide direction to, and supervise the coaching team.
- Ability to thoroughly plan and assess risk for out-of-pool activities and events in written form to Board of Directors for approval.
- Ability to work independently and in a team environment.
- Coaches will swim as a member of the SSI Stingrays Club at swim meets.

We offer a competitive remuneration package, commensurate with qualifications and experience. The salary ranges from \$12, 800 to 15,000. Please note that our coaches are hired as contractors.

Interested candidates will apply by **sending a cover letter and current resume via email to:**

**[shellyj@saltspringstingrays.com](mailto:shellyj@saltspringstingrays.com)**

**Attention: Hiring Committee**

**Reference: Stingrays Summer Head Coach Application-2025**

**Closing Date: Feb. 8, 2025**

