



## COACHING OPPORTUNITY

**LADNER STINGRAYS SWIM CLUB** is dedicated to promoting and developing amateur swimming in Ladner. As a member of our coaching staff, you will become part of a dedicated team that works together to support our swimmers to develop their skills, compete in local, regional, and provincial swim meets, make new friends and have fun. We are a team of approximately 120 swimmers of all ages and skill levels, even a great Masters group. There is a good balance of social and competitive swimmers. For more information visit:

[www.ladnerstingrays.com](http://www.ladnerstingrays.com)

|                        |   |
|------------------------|---|
| <b>Position Title:</b> | <b>Head Coach</b>   |
| <b>Term:</b>           | <b>April 15 to August 19, 2024</b>                              |
| <b>Hours:</b>          | <b>Approximately 24 hrs a week , plus events and swim meets</b> |
| <b>Pay:</b>            | <b>Salary rate based on certificates and experience</b>         |
| <b>Location:</b>       | <b>Ladner Outdoor Pool, 5105 47 Avenue, Delta, BC</b>           |

### Job Summary

- This position is ideal for an experienced coach and competitive swimmer. This position is responsible for the overall management of the coaching staff and swim program. The Head Coach will also be assigned to coach allocated practice groups and therefore will agree to the duties and responsibilities outlined in the job descriptions for all swim coaches. The position will provide direct leadership, instruction, and motivation to the swimmers, while creating and maintaining an enjoyable, challenging, and safe environment for swimmers.

### Duties & Responsibilities

- Reports to Executive Board
- Works with swimmers to discuss progress and achieve their goals
- Oversee all coaching along with mentoring of coaches and volunteer coaches
- Creates and implements practice plans
- Assist and support all team-related activities
- Lifeguard when needed

### Requirements

1. Ability to establish and maintain effective working relationships and to communicate effectively with a wide variety of people;
2. Available to work flexible shifts and arrive on deck 15 minutes before shifts start;
3. Ability to conduct pool chemical checks prior to start of practice;
4. Ability to observe, instruct, and demonstrate proper stroke techniques;
5. Proficient in the use of "Active".

6. Strong leadership skills, sound decision making, and the ability to respond effectively to both oral and written communication.

### Qualifications

- Current certificates in Standard First Aid, NLS, NCCP, WSI, and Safe Sport
- Experience as a competitive swimmer, having competed for a minimum two years;
- Worked as a paid coach for minimum two years;
- Above the age of 18
- Must be able to provide 2 swim or coach related references
- Provide a criminal records check

### How to Apply

Submit your resume to [president@ladnerstingrays.com](mailto:president@ladnerstingrays.com)

Posting Closes December 31, 2023



## COACHING OPPORTUNITY

**LADNER STINGRAYS SWIM CLUB** is dedicated to promoting and developing amateur swimming in Ladner. As a member of our coaching staff, you will become part of a dedicated team that works together to support our swimmers to develop their skills, compete in local, regional and provincial swim meets, make new friends and have fun. For more information visit [www.ladnerstingrays.com](http://www.ladnerstingrays.com)

|                        |   |
|------------------------|---|
| <b>Position Title:</b> | <b>Senior Swim Coach</b>  |
| <b>Term:</b>           | <b>May 1 to August 19, 2023</b>                                 |
| <b>Hours:</b>          | <b>Approximately 16 hrs a week , plus events and swim meets</b> |
| <b>Pay:</b>            | <b>Salary rate based on certificates and experience</b>         |
| <b>Location:</b>       | <b>Ladner Outdoor Pool, 5105 47 Avenue, Delta</b>               |

### Job Summary

This position is ideal for an experienced competitive swimmer who is interested in stepping into a competitive swim coaching position. This position is responsible for coaching an assigned swim group or two; provide direct leadership, instruct and motivate the swimmers. Also requires coach to create and maintain an enjoyable, challenging, clean and safe environment for swimmers.

### Duties & Responsibilities

- Reports to Head Coach
- Works with swimmers to discuss progress and achieve their goals
- Works with volunteer coaches
- Makes and implements practice plans
- Assist and support all team-related activities
- Lifeguard when needed

### Requirements

1. Ability to establish and maintain effective working relationships and to communicate effectively with a wide variety of people;
2. Available to work flexible shifts and arrive on deck 15 minutes before shift starts;
3. Ability to conduct pool chemical checks prior to start of practice;
4. Ability to observe, instruct and demonstrate proper stroke techniques;
5. Strong leadership qualities, sound decision-making, and ability to respond effectively to both oral and written instructions.

### Qualifications

- Certificates in Standard First Aid, NLS, and SI (formerly WSI)
- Experience as a competitive swimmer, having competed for a minimum two years;
- Worked as a paid coach for minimum two years ;
- Above the age of 18

### How to Apply

Submit your resume to [president@ladnerstingrays.com](mailto:president@ladnerstingrays.com)