



Position Title: Junior Coach

Salary: Depending on experience and on hours worked, \$2000 to \$3000

Benefits: Potential compensation for meet fees, club membership, and covering.

Term: April 30, 2023 - August 20, 2023.

Hours: 6-12 hours per week.

Positions: 2-3

We are looking for a reliable, energetic, trustworthy coach to join our club! This position would primarily teach with our Splash programs (4-8 years old) and assist with our regular speed program. The Splash Program focuses on improving kids' confidence in the water and teaching swimming basics related to competitive swimming. The coach's responsibilities include teaching various swimming techniques in the water, making lesson plans, working together with other coaches, and being a positive role model and brand ambassador. With our fundamental level groups, the coach will have the opportunity to assist and shadow other more experienced coaches and further develop their professional coaching skills.

Application Deadline: Sunday Mar 12th, 2023 @ 11:59pm

If you are interested, please email your resume and cover letter to: george.hill@cruisersaquatics.com and director.speed@cruisersaquatics.com prior to the deadline. Late applications up until Sunday March 26th, 2023 @ 11:59pm will be considered if positions are still available. Special schedule requests will be easier for us to accommodate for applicants that submit prior to the first deadline.

Requirements

- Currently in Grade 9 or older. (14+ years old)
- Previous volunteer coaching and teaching experience, or experience with children
- Availability after school beginning as early as 3:30pm is an asset.
- Completed courses in swimming instruction/lifesaving is an asset.
 - Example: WSI (Water Safety Instructor) / LSSI (Lifesaving Society Swim Instructor)
- Ability to identify simple swimming and kicking problems and demonstrate corrections
- Strong organizational, management, communication, and interpersonal skills.
- Capability of responsible and professional conduct for all work activities, from emails to team events.
- Generally available for the entire term. Time off during the summer can be accommodated if requested early enough in the season for a coverage plan to be created.
- Must be located in North Van or the Vancouver area, as practices take place in North Vancouver.
- Must have a phone/laptop, personal email address and personal phone number for communications.



Hours & Compensation

- 15 week term from April 30, 2023 - August 20, 2023. There is a possibility for continuing hours beyond the summer season during maintenance (September-April).
- Salary Range of \$2,000-\$3,000 depending on hours worked, qualifications and experience.
- Approximately 6-12 hours per week, however, hours may vary week to week and could be more or less depending on team events, training sessions and swim meets.
- Depending on the number of hours worked, the club can compensate for:
 - Club membership fees, for the coach's own swim training
 - Meet entry fees, for the coach to race at swim meets
 - Coverage pay, for the coach to work other coaches shifts if they are away or sick.

Coaching Responsibilities

- Be leader for the splash program and teach Splash Shallow and Splash Deep classes.
- Plan lessons and dryland activities in coordination with fellow coaches and the head coach.
- Teach swimming basics in and out of the water such as kicking, floating, sinking, and freestyle.
- Create a joyful environment and improve water confidence using a range of fun activities and games.
- Complete attendance, report cards, evaluations, and keep records of other swimmer data.
- Submit meet entries to the head coach prior to the host club's coaches deadline for meet entries.
- At swim meets assist swimmers in and out of the water before, during and after races.
- Assist with other groups, shadow other coaches, and mentor volunteer coaches.

Professional Responsibilities

- Attend all scheduled work hours including, practices, dryland training sessions, assessments, team events, staff meetings, coach training sessions and assigned swim meets.
- Arrive at the pool on-time 15 min prior to the start of each lesson where possible.
- Arrive at the pool composed, prepared and appropriately dressed.
- Ensure the pool or training area is clean, well-maintained, and free of hazards.
- Use WhatsApp to reliably communicate with other coaches, staff and directors.
- Communicate with parents using emails and in-person conversations.
- Respond to communications within 24 hours during the work week.
- Complete at least two hours of individual professional development per month.
- Maintain good standing with Swimming Canada and the NCCP Coaching Program.
- Track and report all hours worked on the Coaching Timesheet prior to the 22nd of each month.