



## Head Coach Position

Applications for the Head Coach position are now being accepted for the Nechako Valley Swim Club for the 2024 Summer Season. Our club is in the beautiful Nechako Valley in the community of Vanderhoof, BC which is situated approximately 100km west of Prince George. This position is expected to begin May 1<sup>st</sup> and end the third weekend in August after the BCSSA provincial swim meet. Job applicants must be able to commit to the full season and swim meets almost every second weekend throughout the season in the Cariboo Region, Zone 8. Our club has approximately 80 athletes that includes Pups, Youth and Master swimmers.

### **Job Description:**

- Design and implement an age-appropriate training program with emphasis on stroke technique and development, starts and turns, physical conditioning and personal/competitive success.
- Design and implement an age-appropriate dryland component and fitness training goals for each swim group.
- Map out detailed, individualized goals for swimmers with monitoring of progression. Document best times.
- Organize and participate in team building activities.
- Foster a fun, energetic environment while developing swimmers' technical skills.
- Communicate regularly and be available to answer questions from swimmers, parents and executive board members.
- Demonstrate leadership, mentor and provide guidance to assistant and junior volunteer coaches. Manage coaching team attendance.
- Willing to participate in any coaching clinics, workshops or certifications available.
- Address and document any swimmer or coaching issues or concerns.
- This position requires early morning and late afternoons shifts plus weekends.
- Communicate with the executive board on any concerns that may arise.
- Act in accordance with the BCSSA Coaches Code of Ethics

### **Qualifications:**

- A current criminal record check must be provided prior to commencing.
- Preference given to individuals with NCCP 1 or equivalent and previous coaching experience.
- Excellent computer skills and knowledge of Hytek Swim Manager and ActiveNet Teampages.
- NLS, WSI, CPR and a valid drivers license preferred.
- Strong leadership skills, excellent organizational and communication skills
- Candidate must be positive, energetic, and have a willingness to learn.
- Wage is negotiable and based on experience.

Summer accommodations may be available, if required. This posting will stay open until the position is filled. Please email your cover letter and resume to:

Andrea Grady  
Club President  
[nvsc.otters@gmail.com](mailto:nvsc.otters@gmail.com)