

HIRING WINTER MAINTENANCE JUNIOR COACH

Oct 2024-Apr 2025



About the Bluebacks

The Boundary Bay Bluebacks is a summer swim club that promotes the sport of swimming within a safe & enjoyable environment. We encourage swimmers to reach their full potential within the spirit of healthy competition - without ever compromising fun. We are a family-centered club that values open communication and a structured, developmental approach to swimming, to challenge each swimmer to attain their own personal goals.

Duties and Responsibilities Coaching

- Develop and implement workout plans for the Junior Winter Maintenance group from January- April 2024.
- Learn and seek guidance from Senior Coach.
- Maintain up-to-date coaching certification.
- Document, communicate and track progress and best times of your swimmers.
- Be available for all practices and find approved coverage for shifts if needed.
- Create a fun and inviting learning environment to ensure a positive member experience.
- Understand the emergency and safety procedures, as prescribed by facility management and attend pool "in-services" as required by Delta Parks & Recreation.
- Demonstrate leadership by treating your swimmers, their parents, and other coaches with professionalism on deck and away from the pool, as well as being an appropriate model for behavior and language at all times while representing the Bluebacks.
- Encourage an inclusive, no-bullying atmosphere, with the support of the Board.
- Address and document any swimmer issues or concerns directly with swimmers as soon as possible while maintaining respect and privacy, and bring these concerns to the coaching leadership and swimmer parent(s)/guardian(s).
- Act in accordance with the BCSSA Coaches Code of Ethics.

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Position:

JR Winter Maintenance Coach

Pay: \$20-25/hr*

***depending on experience.**

**Approx. 2-6 hours/week
(Weekday & Weekend availability)**

October 2024-April 2025

Requirements:

- **2+ years coaching experience (including volunteer coaching)**
- **CPR-C current / Valid Standard first Aid Certificate**
- **Willingness to be mentored and grow with the club**
- **Clear criminal record check in Delta if 19 years of age or over.**
- **Valid Life Saving Instructor Certificate**
- **NCCP Safe Sport**
- **NCCP Level 1 an asset**
- **Other courses or certifications pertaining to coaching are an asset.**

Intention on applying for the summer swim season considered an asset.

Applicants please submit:

Resume and cover letter explaining why you should be considered for this JR Coaching position

**A one hour practice plan
(include dryland) suitable for a Junior level swim group.**

Application Deadline by August 31st, 2024

To Director of Coaching:

bluebackscaches@gmail.com