

# NELSON NEPTUNE SWIM CLUB

## **FALL & WINTER MAINTENANCE 2023 JOB POSTING:**

### **Head Coach & Assistant Coach Positions**

The Nelson Neptune Swim Club is now accepting applications for a Head Coach and Assistant Coaches for the 2023 Maintenance Season.

#### **ABOUT US:**

The Nelson Neptune Swim Club a non-profit competitive summer swim club with approximately 80 swimmers between ages of 5 - 17. The club competes in the BCSSA and is a member of the Kootenay Region.

Nelson is a small city of approximately 10,000 people located in the Selkirk Mountains on the West Arm of Kootenay Lake. Nelson has a vibrant and carefully restored downtown shopping area, and a busy social scene with live performances, arts and music nearly every night of the week. Nelson is also an outdoor enthusiasts dream – with many hiking and biking opportunities, and water sports in the summer. For more information please check out the [Nelson and Kootenay Lake Tourism](#) webpage.

#### **POSITION:**

We are seeking candidates that are passionate about swimming and coaching, who are capable of motivating our swimmers to reach their potential in a fun, positive and encouraging environment.

#### **QUALIFICATIONS:**

- Experience as a competitive swimmer
- Previous swim coach experience in a competitive setting
- NCCP 1 Level or equivalent (the club will support the successful candidate to complete this certification).
- Excellent leadership, organizational, communication and team building skills
- Criminal records background check completed before start of season

#### **RESPONSIBILITIES:**

- Work with the Executive Board on all aspects of the swim season
- Plan and implement an overall training plan for the swim program
- Work to develop interpersonal relationships and cooperation with other members of the coaching team
- Organize and plan training groups and practice times
- Supervise and schedule assistant coaches and junior coaches
- Foster a fun, energetic and positive team environment while developing technical and racing skills
- Be available to answer questions from swimmers, parents and the Executive Board
- Make recommendations to the Board on programming and any issues that may arise
- Work with the Board and other coaches to deliver team bonding and club activities
- Follow *BCSSA Coaches Code of Ethics*

## **JOB SPECIFIC DETAILS:**

- Season dates are: **October 2 to December 15, 2023** (Fall) and **January 8-April 19th, 2024** (with a 2 week break in March)
- Morning practices 2x week, Afternoon/evening practices 4x week.
- The club trains at the Nelson and District Community Complex (25m, 6 lane pool)

## **SALARY:**

We offer a competitive and attractive salary based on skills and experience.

## **HOW TO APPLY:**

Interested candidates can apply by submitting your resume and cover letter to [neptureg@telus.net](mailto:neptureg@telus.net) . Posting will remain open until the position is filled.