



Job Posting: HEAD COACH – 2024 SUMMER SEASON

The **Penticton Pikes** are a well-established summer swim club located in warm and sunny Penticton, BC! We have approximately 80 swimmers ranging from development to provincial level swimmers. The Penticton Pikes value competitive growth as well as fun, fitness and friendship. Parents are highly committed and active in supporting the activities of the club to ensure a positive swimming experience for all involved.

We are currently seeking a Head Coach for the Summer 2024 season. Position begins May 1, 2024 thru BCSAA Provincials (typically 3rd week in August).

Preferred Qualifications for Head Coach:

- Previous experience as either Head or Assistant Coach
- NCCP Swimming 101 or intention to complete prior to start of season

Preferred Qualification/Experience for Head Coach:

- Strong technical skills
- Strong leadership, organization and communication skills
- Outgoing and energetic
- Ability to mentor coaching staff
- Previous swim club coaching experience
- NLS & First aid certification or intention to complete prior to start of season
- Competitive swimming experience

Responsibilities: The Head Coach will be responsible for overseeing all aspects of the swimming program, Including:

- Coordination, supervision, instruction and coaching of swimmers for all training (includes dryland) and competitions
- Seasonal, monthly, weekly and daily planning of all training activities and competitions
- Complete all Hytek entries (experience is an asset)
- Providing swimmers and guardian(s) with feedback as appropriate
- Involvement in planning and participating in club activities pertaining to team spirit and team building
- Ensure safety and positive conduct of the swimmers
- Coaching staff supervision, training, coordination, and delegation of responsibilities
- Organize year-end awards in collaboration with coaching staff
- Strive to lead the recruitment and retention of swimmers within the club
- Report to the Coaching Committee.

Remuneration: We offer a very competitive and attractive remuneration based upon qualifications and experience. Possible local housing available. Support for travel expenses is also provided.

Applicants: Please email resume, cover letter and references to:

Pikes Hiring Committee c/o pikes.hiring@gmail.com

At least one of your references must be able to speak directly to your coaching and swimming abilities and experience.

Closing Date: open until filled

Please contact Brian Hurst (pikes.hiring@gmail.com) or Pikes president (pikes.pres@gmail.com) with any questions regarding this position.



Job Posting: Assistant Head Coach – 2024 SUMMER SEASON

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We are currently seeking an Assistant Head Coach for the Summer 2024 season. Position begins May 1, 2024 thru BCSAA Provincials (typically 3rd week in August).

Preferred Qualifications for Assistant Head Coach:

- Previous experience as either Head or Assistant Coach
- NCCP Swimming 101 or intention to complete prior to start of season

Preferred Qualification/Experience for Assistant Head Coach:

- Strong technical skills
- Strong leadership, organization and communication skills
- Outgoing and energetic
- Ability to mentor coaching staff
- Previous swim club coaching experience
- NLS & First aid certification or intention to complete prior to start of season
- Competitive swimming experience

Responsibilities: The Assistant Head Coach will provide support to the Head Coach in all the areas identified below. They will also be expected to be able to work independently and provide leadership to all swimmers and junior coaches.

- Coordination, supervision, instruction and coaching of swimmers for all training (includes dryland) and competitions
- Seasonal, monthly, weekly and daily planning of all training activities and competitions
- Complete all Hytek entries (experience is an asset)
- Providing swimmers and guardian(s) with feedback as appropriate
- Involvement in planning and participating in club activities pertaining to team spirit and team building
- Ensure safety and positive conduct of the swimmers
- Coaching staff supervision, training, coordination, and delegation of responsibilities
- Organize year-end awards in collaboration with coaching staff
- Strive to lead the recruitment and retention of swimmers within the club
- Report to the Coaching Committee.

Remuneration: We offer a very competitive and attractive remuneration based upon qualifications and experience. Possible local housing available. Support for travel expenses is also provided.

Applicants: Please email resume, cover letter and references to:

Pikes Hiring Committee c/o pikes.hiring@gmail.com

At least one of your references must be able to speak directly to your coaching and swimming abilities and experience.

Closing Date: open until filled

Please contact Brian Hurst (pikes.hiring@gmail.com) or Pikes president (pikes.pres@gmail.com) with any questions regarding this position.