

Pender Island Otters - Coach Requirements

Head Coach: pay scale - \$40/hour
\$25/hour admin work

Assistant Coach: pay scale - \$37/hour

Duties/job description:

- know how to prepare and execute lesson/practice plans for the season
- Head Coach to oversee other coaches and coordinate plans
- engage swimmers during practice
- evaluate progress of swimmers at season end [i.e. keep track of how they all do for reference for continuing seasons, and update lesson plans as needed.
- have experience working with all ages of swimmers from beginner [Otters Pups 5 -7] up to Masters, and tailor plans for all levels of ability
- have strong leadership, communications and organizational skills
- have a current Criminal Record Check
- work/act in accordance with BCSSA Code of Ethics, and follow Pender Island Otters Code of Conduct [all swimmers have to follow that too]
- supervise use, safety and storage of all club equipment in club bins at Panorama pool deck storage room
- promote club spirit

- Head Coach to oversee covering coaching for all sessions [ie find a substitute, or let board/club members know if a session does not have a coach available]
- be in communication with Club Registrar about adjusting group size/conformation
- be familiar with use of ACTIVE registration program
- have a calm manner when resolving any problems that come up, whether with swimmers or parents
- generally a kind, compassionate nature is what we are looking for

We generally are not a heavily competitive meet attending bunch, but there is interest in swim meets, and we hope our coaches can promote the benefits of trying swim meets out, and the aspect of personal growth in swim skills