



## **Kimberley Seahorse Swim Club – Head Coach (Summer 2025)**

**Location:** Kimberley, BC (Voted BC’s “Best Small Town”)

**Season Dates:** May 1 – August 20, 2025

### **Who We Are**

An inspired and driven group of swimmers looking to continue our path towards best times and fun times, in and out of the pool.

Our tight-knit community of swimmers (ages 4–15+, beginners to Provincial finalists) is backed by enthusiastic parents and supportive local partners. We’re part of the Kootenay Region of the BC Summer Swimming Association (BCSSA), and our goal is to help every athlete—novice to experienced—grow their skills, confidence, and passion for the sport.

### **What We’re Looking For**

We’re searching for a **fun, energetic and dedicated Head Coach** who can lead our team with positivity, professionalism, and a true love for swimming. Someone who can guide our swimmers on their journey of mastering technique, enhancing conditioning, and setting and achieving their goals.

If you enjoy bringing out the best in young athletes and fostering a fun, inclusive, and competitive environment, **we want to hear from you!**

### **Key Responsibilities**

- **Plan & Lead Training:** Design engaging, technique-focused practices (in-pool + dryland) that inspire swimmers at all levels to improve and have fun. Up to six practices a week, Monday-Friday (4 afternoons and 2 mornings).
- **Mentor & Collaborate:** Guide assistant coaches, nurture junior coaches, and maintain strong communication with swimmers, parents, and the board.
- **Weekend Meets:** Attend ~8–9 weekend meets around the Kootenay region, cheer on our athletes as you lead them through individualized or team race strategies, and handle meet entries (Hy-Tek/Active Network).
- **Team Spirit:** Encourage camaraderie and participation in social/team-building events throughout the season.

## Qualifications

- **NCCP Level 1 (or higher) or equivalent** coaching certification.
- **Coaching Experience:** 1-2 years minimum (competitive swimming background a must).
- **Strong Communication & Leadership:** We value a coach who brings positive energy, communication and leadership, along with exceptional organizational skills.
- **Valid Driver's License & Reliable Transport** (required).
- **Current Criminal Record Check** (to be completed before start date).

## Why You'll Love Kimberley & KSSC

- **Outdoor Wonderland:** Kimberley is a friendly mountain community offering world-class hiking, biking, golfing, lakes, outdoor festivals and more—perfect for an active summer!
- **Family-Like Atmosphere:** You'll join a supportive club that rallies around our swimmers and coaches. Parent volunteers and local sponsors are always ready to lend a hand.
- **Competitive Compensation (\$12,000-\$15,00):** Based on your qualifications and experience. We can also help with housing suggestions and may coordinate additional local employment if you're looking for more. As a bonus, free accommodation is available, for the duration of the contract, and located a half hour away in Cranbrook if it fits.
- **Make a Real Impact:** Help shape our swimmers' athletic skills and confidence while creating memories they'll cherish for a lifetime.

## Ready to Dive In?

- Send your **resume** and **cover letter** to [ksscswim@gmail.com](mailto:ksscswim@gmail.com).
- **Deadline:** Open until filled (apply ASAP!).

Join us for a rewarding summer of coaching in beautiful Kimberley, BC. We look forward to welcoming you onto our team!