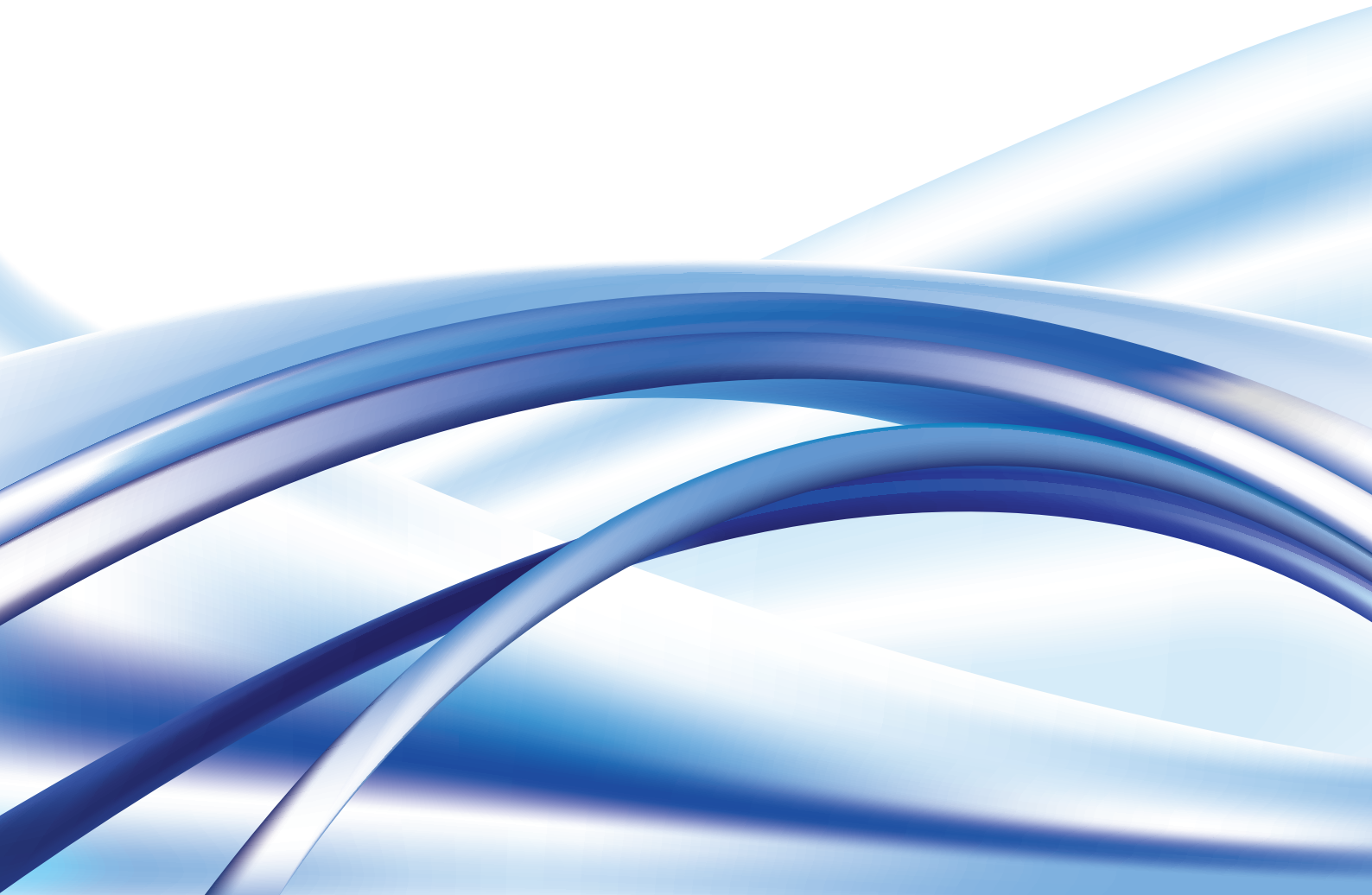




**BC Summer Swimming Association**  
SWIMMING | DIVING | WATER POLO | SYNCHRO

# 2015

## ANNUAL REPORT



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# AGENDA

## 2015 Annual General Meeting

- 1. Opening Remarks**
  - 1.1. Quorum & Voting Cards
  - 1.2. Additions to the Agenda
  
- 2. Minutes of the 2014 Annual General Meeting**
  
- 3. Board of Directors' Reports**
  - 3.1. President
  - 3.2. Vice – President
  - 3.3. Secretary Treasurer
  - 3.4. Director of Competition
  - 3.5. Director of Member Services
  - 3.6. Director of Officials
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  - 3.12. Coaches Representative
  - 3.13. Cariboo
  - 3.14. Fraser South
  - 3.15. Fraser Valley
  - 3.16. Kootenay
  - 3.17. Okanagan
  - 3.18. Simon Fraser
  - 3.19. Vancouver & District
  - 3.20. Vancouver Island
  
- 4. Nominations & Elections**
  - 4.1. Secretary Treasurer
  - 4.2. Director of Officials
  - 4.3. Director of Member Services
  - 4.4. Director of Synchro
  - 4.5. Director of Water Polo
  
- 5. New Business & Notice of Motions**
  
- 6. Adjournment**

**BC SUMMER SWIMMING ASSOCIATION**  
**2014 Annual General Meeting**  
**Thursday August 14<sup>th</sup>, 2014 @ 7:30pm**

**Tournament Capital Centre,  
910 McGill Road, Kamloops, BC**

**MINUTES**

1. **Called to Order:** The meeting was called to order at 7:36pm by Kerry Sheppard.
  - a) Reminder the turn off electronic devices and anything that beeps.
  - b) Reminder that only individuals holding a voting card are eligible to vote.
  - c) Review of bylaws relating to the AGM and who is entitled to vote.
  - d) Introduction of Provincial Board members.
  - e) Confirmed that the meeting will be run following Robert's Rules of Order.
2. **Quorum:** It was confirmed by the Provincial Registrar that quorum had been established.
3. **Additions to the Agenda**
  - a) No additions were noted

**MOTION #1**

Move that the agenda be adopted as presented in the 2014 Annual Report.

Moved: Wade Bartok (NOR), Seconded: Mark Furneaux (NOD)

**Carried Unanimously**

**4. Minutes of the 2013 Annual General Meeting**

**MOTION #2**

Move to adopt the 2013 Annual General Meeting minutes as presented in the 2014 Annual Report.

Moved: Shannon Berg, Seconded: David Rosec

**Carried Unanimously**

**5. Annual Reports**

- a) **President** **Kerry Sheppard** **-as submitted**
  - i. Discussed the Capital Funding grants and club reimbursements that have been made to clubs and regions as a way of supporting the organization as a whole.
  - ii. Introduced the new Provincial Office Manager, Disa Fladmark.
  - iii. Thanked Michael Hutchinson for his years of dedication and commitment while working for the BCSSA. Informed the members that Michael will be moving on from the BCSSA to begin articling with an accounting firm in Vancouver.
- b) **Vice-President** **Danny Schilds** **-as submitted**
- c) **Secretary Treasurer** **Jennifer Ng** **-as submitted**
  - i. Michael Hutchinson presented Jennifer's report as she was not able to attend the meeting.

- ii. On behalf of the Board, Michael thanked Caulinda Bartok and Francis Tam for volunteering their time to complete the Financial Peer Review this year.
- iii. Highlighted some specifics in Jennifer's report relating to Capital Funding grants.

**MOTION #3**

Move to accept the financial statements for the year ended March 31, 2014 as presented in the 2014 Annual Report.

Moved: Danny Schilds, Seconded: Brian Gandy

**Carried Unanimously**

- |  |                         |                      |
|--|-------------------------|----------------------|
| <b>d) Director of Competition</b>  | <b>Craig Slater</b>     | <b>-as submitted</b> |
| i. The 2015 Provincials will be in Victoria and planning will commence shortly with the Vancouver Island Region.   |                         |                      |
| <b>e) Director of Member Services</b>  | <b>Deanna Bogart</b>    | <b>-as submitted</b> |
| <b>f) Director of Officials</b>  | <b>Francis Cheung</b>   | <b>-as submitted</b> |
| <b>g) Provincial Registrar</b>   | <b>Cheri Ruim</b>       | <b>-as submitted</b> |
| <b>h) Director of Diving</b>   | <b>Joanna Linardis</b>  | <b>-as submitted</b> |
| <b>i) Director of Synchro</b>  | <b>Shannon Berg</b>     | <b>-as submitted</b> |
| <b>j) Director of Water Polo</b>   | <b>James Gardiner</b>   |                      |
| i. Provided a verbal report as report was not submitted by the Annual Report print deadline. A written report is included in these minutes under Appendix 1. |                         |                      |
| <b>k) Coaches Representative</b>   | <b>Matt Girard</b>      | <b>-as submitted</b> |
| i. Lindsay van Genne has been chosen to be considered by the Provincial Board to be appointed Coaches Representative.  |                         |                      |
| <b>l) Cariboo Region</b>   | <b>Brian Gandy</b>      | <b>-as submitted</b> |
| <b>m) Fraser South Region</b>  | <b>Fiona Welch</b>      | <b>-as submitted</b> |
| <b>n) Fraser Valley Region</b>   | <b>David Rosec</b>      | <b>-as submitted</b> |
| <b>o) Kootenay Region</b>  | <b>Linda Afford</b>     | <b>-as submitted</b> |
| <b>p) Okanagan Region</b>  | <b>Andy Pfeiffer</b>    | <b>-as submitted</b> |
| <b>q) Simon Fraser Region</b>  | <b>Tony Tsang</b>       | <b>-as submitted</b> |
| <b>r) Vancouver &amp; District</b>   | <b>Kerry Somerville</b> | <b>-as submitted</b> |
| <b>s) Vancouver Island</b>   | <b>Brian Webster</b>    | <b>-as submitted</b> |
- 6. Nominations & Elections** (Electoral Officer: Kerry Somerville)

**President – Names Standing: Danny Schilds**

- By acclamation – New President: Danny Schilds

**Vice-President – Names Standing: Francis Cheung**

- By acclamation – New Vice-President: Francis Cheung

**Director of Competition – Names Standing: Craig Slater**

- By acclamation – Director of Competition – Incumbent: Craig Slater

**Provincial Registrar – Names Standing: Cheri Ruim**

- By acclamation – Provincial Registrar – Incumbent: Cheri Ruim

**Director of Diving – Names Standing: Sarah Wellman**

- By acclamation – New Director of Diving: Sarah Wellman

**7. Notice of Motions**

**MOTION #4**

Move that Section 2.A.3.h) and 2.A.3.d) of the BCSSA Rules & Regulations – Administration be deleted.

Moved: Perry Ceholski (NVC), Seconded: Wade Bartok (NOR)

**MOTION #4.1**

Move to limit discussion to one opportunity to speak with a two minute time limit.

Moved: Danny Schilds, Seconded: Fiona Welch

**Carried Unanimously**

Discussion ensued

**MOTION #4.2**

Move to table Motion #4

Moved: Brian Webster, Seconded: Andy Pfeiffer

**Carried  
(6 opposed, 1 abstention)**

**8. New Business**

**MOTION #5**

Move that the BCSSA Provincial Board, under the direction of the Provincial Registrar, strike an “ActiveWorks Online Registration working committee” with the mandate of negotiating affordable online registration user fees and to resolve outstanding issues regarding the online registration system provided by Active Network.

Moved: Nick Eshuis (ABB), Seconded: David Rosec

**Defeated  
(8 in favour, 17 opposed, 13 abstentions)**

**MOTION #6**

Move to adjourn.

Moved: Wade Bartok (NOR), Seconded: Mark Furneaux (NOD)

**Carried Unanimously**

# **BC Summer Swimming Association**

## **Financial Statements**

**Year Ended March 31<sup>st</sup>, 2015**

**BC Summer Swimming Association**  
**Unaudited Statement of Financial Position**  
**As of March 31, 2015**

(See accompanying notes to financial statements)

	2015	2014
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 222,960	\$ 192,126
Investments - Term Deposits	249,368	233,057
Accounts Receivable	120	576
Inventory	3,956	4,750
Prepaid Expenses & Deposit	10,568	12,757
<b>Total Current Assets</b>	<b>486,972</b>	<b>443,266</b>
<b>Capital Assets (Note 3)</b>	<b>119,245</b>	<b>123,026</b>
<b>Total Assets</b>	<b>606,217</b>	<b>566,292</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable	12,744	9,824
Payroll Liabilities	1,072	1,186
Deferred Contributions - Ian Allen Scholarship	-	188
Held for Synchro - Provincials	3,475	3,855
Held for Water Polo - Provincials	4,591	6,387
Unearned Revenue	4,050	7,800
<b>Total Liabilities</b>	<b>25,932</b>	<b>29,240</b>
<b>Equity</b>		
Internally Restricted for Coaches Conference	20,000	20,000
Internally Restricted for Insurance	50,000	50,000
Internally Restricted for Provincial Championships	70,000	70,000
Internally Restricted Building Repair Fund	30,000	30,000
Internally Restricted Technology Reserve Fund	10,000	10,000
Internally Restricted "Just Add Water" Subsidy Fund	-	20,000
Internally Restricted for Capital Funding Grants	41,838	-
Restricted by Gaming	19	1,447
Invested in Capital Assets	119,245	123,026
Unrestricted Fund Balance	239,183	212,579
<b>Total Equity</b>	<b>580,285</b>	<b>537,052</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$ 606,217</b>	<b>\$ 566,292</b>



**BC Summer Swimming Association**  
**Unaudited Statement of Revenues and Expenses**  
**Year Ended March 31, 2015**  
(See accompanying notes to financial statements)

	2015	2014
<b>Revenues</b>		
Registration & Affiliation Fees	\$ 218,105	\$ 209,395
Provincial Championships (Note 4)	67,517	69,048
Interest Income	16,310	1,261
Fundraising & Sales	2,435	5,134
Scholarship Funds	-	1,000
<b>Total Revenue</b>	<b>304,367</b>	<b>285,838</b>
<b>Expenses</b>		
Program Operations		
Provincial Championships (Note 4)	64,120	69,048
Grants & Club Reimbursements (Note 5)	32,160	37,258
Workshops & Seminars	24,774	6,168
Board & Committee Meetings	15,377	13,578
Cost of Goods Sold	4,369	2,081
Scholarships	3,000	1,000
Equipment & Competition Supplies	-	1,747
	<u>143,800</u>	<u>130,880</u>
General Administration		
Insurance	46,180	51,045
Provincial Office Expenses & Salaries	43,202	38,360
Occupancy Costs & Utilities	11,214	11,590
Professional Fees	11,412	4,221
Amortization	3,781	3,430
Marketing	1,545	1,270
	<u>117,334</u>	<u>109,916</u>
<b>Total Expenses</b>	<b>261,134</b>	<b>240,796</b>
<b>Net Income</b>	<b>\$ 43,233</b>	<b>\$ 45,042</b>



**BC Summer Swimming Association**  
**Unaudited Statement of Changes in Net Assets**  
**Year Ended March 31, 2015**

(See accompanying notes to financial statements)

	Unrestricted Funds	Gaming Funds	Invested in Capital Assets	Internally Restricted	Total
Balance - Beginning of Year	\$ 212,579	\$ 1,447	\$ 123,026	\$ 200,000	\$ 537,052
Net Income	43,233				43,233
Gaming Account Adjustment	1,428	(1,428)			-
Adjustment to Capital Assets	3,781		(3,781)		-
Adjustment to Capital Funding Acct.	(21,838)			21,838	-
Balance - End of Year	\$ 239,183	\$ 19	\$ 119,245	\$ 221,838	\$ 580,285

**BC Summer Swimming Association**  
**Notes to the Financial Statements**  
Year Ended March 31<sup>st</sup>, 2015

**1. General Information**

The B.C. Summer Swimming Association (the “Association”) is incorporated under the Society Act of British Columbia. The Association is a provincial organization operating and regulating summer aquatic sports in British Columbia. The primary objective of the Association is to promote the development of its athletes through participation in competitive aquatic sports and to provide opportunities for training, competition and related activities in communities throughout British Columbia and surrounding areas.

The Association does not consolidate the financial results of the participating regions as these entities are not considered to be subsidiaries of the Association and the Association does not have direct financial control over these regions.

The Association is a not-for-profit organization registered under the Income Tax Act and, as such, is exempt from income tax.

**2. Significant Accounting Policies**

Basis of Presentation

These financial statements have been prepared by management in accordance with Accounting Standards for Not-for-Profit Organizations (“ASNPO”). These financial statements reflect the combined assets, liabilities, net assets, revenue and expenses of the Association’s provincial office and its operations.

Revenue Recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year when the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Donated Services & Supplies

The Association benefits from the donated services of time from volunteers for the various activities conducted on its behalf and donated supplies from various sources. These donated services and supplies are not recognized in the financial statements.

### Inventory

Supplies (rulebooks & officials pins etc.) purchased are capitalized as inventory using the weighted average cost method. As of March 31, 2015, \$3,956 (2014 – \$4,750) of these supplies have been capitalized on the balance sheet.

### Use of Estimates

ASNPO requires the Association to make estimates and assumptions about future events that affect these financial statements. The Association believes that the estimates used are reasonable; however actual results could differ from those estimates. Significant areas requiring the use of estimates relate to the determination of the useful lives of assets for amortization, provisions for uncollectible accounts receivables, and the amounts recorded as accrued payroll liabilities.

### Capital Assets

Capital assets are recorded at cost. They are depreciated on a straight-line or declining balance basis over their estimated useful life at the following rates:

Buildings	4% Declining Balance
Fixtures and Equipment	12.5% Straight Line

Capital assets exceeding \$1,000 are capitalized. Deprecation is taken in the year of acquisition using the half year rule.

### 3. Capital Assets

	Cost	Accumulated Amortization	<b>2015 Net Book Value</b>	2014 Net Book Value
Building	\$114,867	\$61,595	<b>\$53,272</b>	\$55,492
Land	\$56,500		<b>56,500</b>	56,500
Fixtures & Equipment	\$12,490	\$3,017	<b>\$9,473</b>	\$11,034
	<b>\$183,857</b>	<b>\$64,612</b>	<b>\$119,245</b>	<b>\$123,026</b>

#### 4. Provincial Championships

This data relates to the 2014 Provincial Championships held in Kamloops, BC, on August 11 to 17, 2014. The financial results of the Championships are included in these financial statements.

	2014 Provincials (Kamloops)	2013 Provincials (Coquitlam)
<b>REVENUE</b>		
Entry Fees	\$35,579	\$35,429
Sponsorship	17,134	19,911
Program Sales	6,035	5,465
RV Permits & 50/50	1,903	5,207
Water Polo/Synchro Judge Fees	6,866	3,036
<b>Total Revenue</b>	<b>67,517</b>	<b>69,048</b>
<b>EXPENSES</b>		
Facilities	16,836	26,867
Board Expenses	15,465	11,899
Officials Apparel	5,126	6,073
Supplies	6,280	6,326
Deck Food	1,918	3,143
Water Polo/Synchro Judge Exp.	6,866	3,036
Awards	11,629	11,264
<b>Total Expenses</b>	<b>64,120</b>	<b>68,608</b>
<b>Operating Income</b>	<b>\$3,397</b>	<b>\$440</b>
Local Committee Grant	0	440
<b>Net Income</b>	<b>\$3,397</b>	<b>\$0</b>

## 5. Grants & Club Reimbursements

The Association granted funds and reimbursed certain expenses of member clubs and regions as approved by the Board of Directors. This data relates to any grants or reimbursements paid in the fiscal year.

### Capital Funding Grant Program

Grants were paid to both clubs and regions for capital expenditures. Clubs and regions were required to apply for funds through an application and review process. Data below is broken out regionally, but some member club received grants directly.

Region	2015	2014
Cariboo	\$ 5,762	\$ 700
Fraser South	1,344	10,986
Fraser Valley	6,749	2,465
Okanagan	7,734	4,000
Simon Fraser	1,767	-
Vancouver Island	4,806	1,400
	<b>\$ 28,162</b>	<b>\$ 19,551</b>

### Club Reimbursement – Hy-Tek Sports Software

The Association continued with reimbursing clubs and regions for the upgrade cost of the Hy-Tek Sports Software program as required. Total reimbursement was \$2,119 (2014 - \$13,274).

### Club Reimbursement – Officials Name Tags

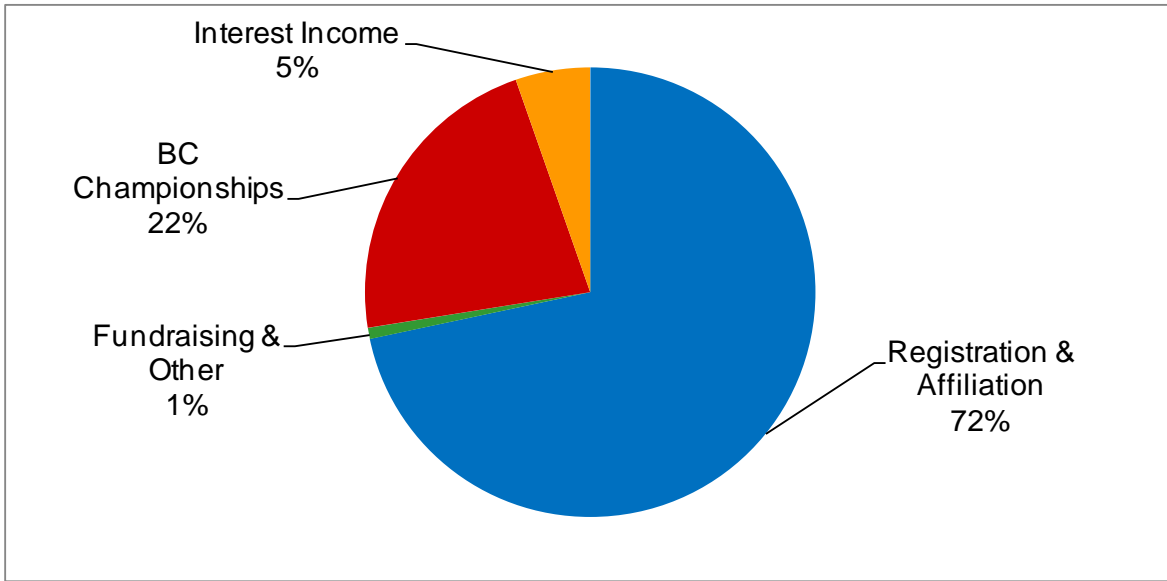
The Association reimbursed clubs and regions through a direct rebate to cover the cost of name badges and pins. The total cost absorbed by the Association was \$1,879 (2014 – \$4,433).

## 6. Statement of Cash Flows

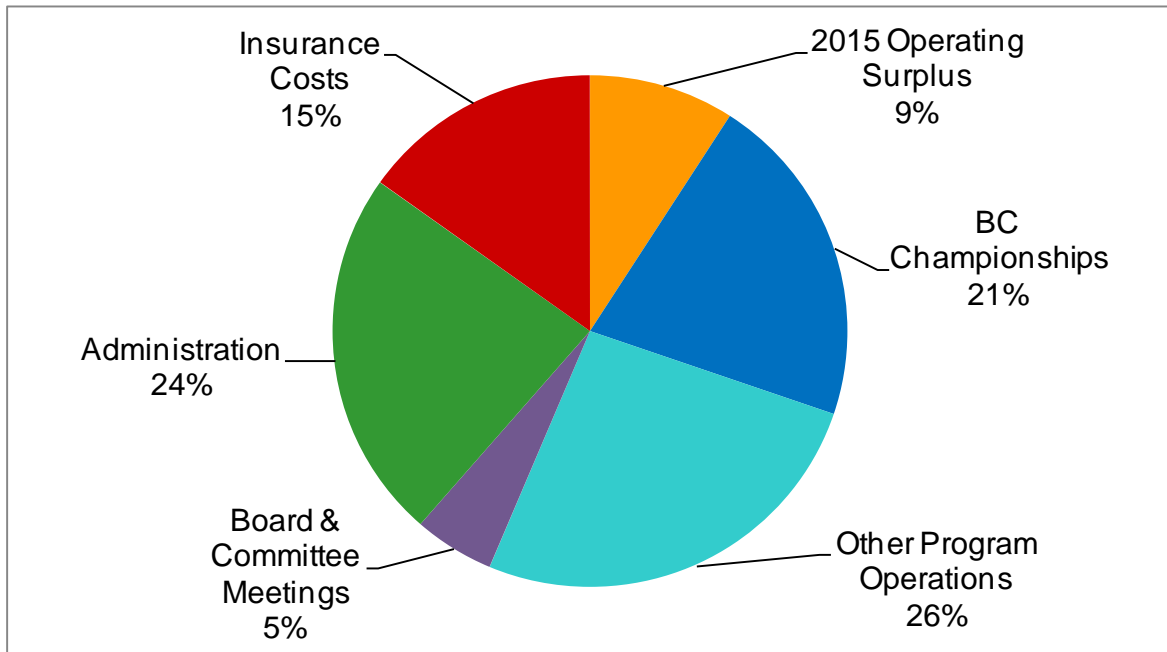
A statement of cash flows has not been prepared as the statement would not provide additional useful information.

## Financial Overview

**BCSSA**  
*Revenues by Source 2015*



*Expenses by Source & Operating Surplus 2015*



## President's Report

Here we are again. Another season in the history of the BCSSA coming to a close and a new season, our 58<sup>th</sup> about to start. While we did see some new things in our organization there were some old things that are still around. Recently I was speaking with the very first employee of the BCSSA from the early 80's, Dave Hobbs. Dave's first comment was, "Is the S and O thing still around?" Yes it is. I think it will always be around but I hope that at some point we get to a compromise that will satisfy most people and let there be no doubt, it will be a compromise. A compromise is what rules are. They are an agreement between participants to act in a certain way and even though the rules may not be ideal for every individual because every rule is a compromise, we still agree to follow the rule. Unfortunately we did have some members this past year that decided they didn't like the rules as they were agreed to and the result was a lot of time spent by our Vice President and his committees conducting hearings. The unwillingness of individuals to abide by the rules and expecting special consideration was at an all-time high this past season.

There were some really high points this past season as well. One that I am especially pleased about is the creation of eight (8) bursaries or awards, one for each region, of \$1,000 each. This will be an ongoing award hopefully for the life of the BCSSA and will support a BCSSA member from each region in the province. In addition to the eight new awards, the Ian Allen Award, (Ian Allen was our longest serving President and served on the Board of Directors for 20 years) will be two awards and for the next three years will be worth \$2,000 a year each because of an anonymous donation to the award fund. That means two of our members will be awarded a \$2,000 prize to help with their studies.

I was very pleased this year to visit several meets around the province and get a chance to talk with club officials, coaches and parents in different regions. I was able to attend a meet in the Fraser Valley, one in Simon Fraser and visited several clubs and a meet on the Island. The Islanders were even kind enough to shanghai me into starting a couple of events when I arrived at the Duncan meet. If not for BC Ferries I would have made a meet in Fraser South as well. It was a pleasure to be able to meet members on their home turf and next year I hope to be able to visit the remaining regions.

As usual, the BCSSA would not be where it is today without volunteers. People like Ian Allen who gave over 20 years to the organization, people like the new Mom or Dad who jump in to help with meets and club events, those officials that turn up every year at the meet even if their children are no longer swimming and the club and regional board members.

I especially want to recognize the Provincial Board members. These 18 people dedicate an enormous amount of time to the BCSSA. Recently I have had discussions with VIA Sport, Sport BC and the Minister for Sport. When they hear that we have 6,000 athletes in the water in four different sports and then see the many programs we offer including the young coach training and our officials training programs they are shocked that we do it with just one employee, and she is not even full time for most of the year. We are able to do what we do because of the many volunteer hours dedicated to the BCSSA. So, the next time you have a question or concern or are



involved in an appeal or rules decision, please remember that the person helping you has a normal job and a family to take care of in addition to the time given to the BCSSA.

As always, if you have a concern or idea, the Board and I are always available. I can be a little hard to contact by phone but I always answer my emails.

All the best in the pool.

*Danny Schilds*

President, BCSSA

## Vice-President's Report

2014-2015 was definitely a busy and eventful year. We completed the first phase of a two phase process to rewrite the Rule Book. The second phase, which is a complete rewrite of the Swimming discipline of the Rule Book, is well underway. We have also been working on reviewing the S&O categories related to water polo, resolving issues that come up from time to time, and dealing with a number of inter-region competitor assignment appeals. I am pleased to report the following:

### New Rule Book

The BCSSA Board adopted the new Rule Book in May of this year. This is the first phase of a two phase process to rewrite the Rule Book to eliminate duplications and to enhance/simplify wordings for easier reading and interpretation. There were a number of significant changes made in the Rule Book such as the introduction of a new Table of Contents, an Index, a new numbering system, and a new Definition Section. The rules for each discipline (i.e. Swimming, Water Polo, Synchro, and Diving) have been separated into their own individual sections. The Dispute Resolution Process for Complaints Regarding Eligibility section was amended and a new section on Competitor Transfer for Winter Non-Competitive Season was created.

The second phase of the Rule Book edit process, which involves a complete re-write for the Swimming section, will be finalized by the fall of 2015. It is anticipated that the new Rule Book will be adopted by the BCSSA Board in early 2016.

### Water Polo Winter Maintenance Training Hours Review

The BCSSA Board committed to a review of the water polo winter maintenance training hours at the 2014 AGM, more specifically to determine whether the unlimited hours of winter maintenance training for water polo competitors creates an unfair advantage over the two (2) hour maximum winter maintenance training hours for 'S' category swimmers.

The rule for the unlimited winter maintenance training hours was implemented in 2011. The review, therefore, will encompass the period from 2012 to 2014. The times for the top 16 finishers from Provincials will be analyzed for all events for this time period. The times for water polo competitors who participated in water polo winter maintenance training programs, with a top 16 finish, will be identified and they will be compared to the times for 'S' category swimmers who participated in the regular two (2) hour winter maintenance training programs with a top 16 finish.

The data is still being compiled at the time of submission of this report. We are hopeful that we will be able to present the results from the analysis at the AGM.

### Intra-region Competitor Assignment & Inter-region Competitor Assignment

We have had to deal with a number of appeals related to intra-region competitor assignment and inter-region competitor assignment for several water polo competitors this season. The current rules, under Section 2.5 – Specific Aquatic Assignments of the Rule Book, were developed by the Director of Water Polo several years ago to address the ongoing concern with competitors selecting a team of their own choosing or coaches selecting competitors from various clubs and regions to compete for their teams. There were a number of clubs who were unable to field water polo teams within their club due to the competitors leaving their home clubs to play for other clubs either within or outside their regions. Consequently, there are currently only a limited number of clubs in BCSSA that offers a water polo program.

We believe that Water Polo is, once again, at a crossroads. Not only should there be a policy discussion on which direction water polo wants to take to address this particular issue, there needs to be a philosophical discussion on whether BCSSA Water Polo should remain a development program where we support and give priority to the development of water polo within the competitor's region or change the rules to create a competitive program similar to winter water polo. By allowing competitors to freely select the teams they want to compete for may further reduce the number of clubs being able to offer a water polo program. Adhering to the current assignment rules may provide a viable opportunity for clubs to develop and build water polo programs within their home clubs and thereby increase the number of clubs that could offer a water polo program in BCSSA.

It is time for the Water Polo community to initiate this discussion and lay out the direction that they see fit to support and promote the sport.

Thank you to those who have assisted me in serving in my role as the Vice President this year. The work is not done but we have made significant strides on a number of fronts with your support and encouragement. I look forward to seeing you at the Provincials in Saanich.

*Francis Cheung*

Vice-President  
Chair, Rules & Regulations Committee

## Secretary Treasurer's Report

It has been a busy time for the Board of Directors this past year. As many of you know, Jennifer Ng held the Secretary Treasurer position up until this past June, at which point I was appointed to the Board to replace her. It had something to do with having kids.

Although this is my first role on the Provincial Board, I have a long history with this organization. Most recently, I was the Executive Director for the BCSSA until last September when I began to pursue a career in accounting. However, my roots go back to my childhood as a BCSSA swimmer.

As of March 31, 2015, the BCSSA remains financially healthy and we have operated at a surplus once again in the current fiscal year. Thanks to prudent management and fiscal responsibility shown at the provincial level, our members have seen no increase in provincial membership fees for a number of years. Overall, it has allowed for the BCSSA to provide multiple financial assistance programs including the Capital Funding program, free attendance at the 2014 Coaches Conference and supplies provided to clubs through the Provincial Office.

In fiscal year 2015, the Board has continued to provide financial relief to BCSSA clubs and regions. Over \$32,000 has been distributed through capital grants and reimbursements of software and officiating supplies.

There have been no significant changes to BCSSA's operations and controls, except for the hiring of a new employee for the Association in August 2014. As in previous years, a financial peer review was once again conducted last month in July. This review had specific procedures conducted over revenues, expenses and balance sheet line items. I would like to thank Caulinda Bartok & Francis Tam, both BCSSA parent volunteers, for volunteering their time to perform this review. All recommendations have been taken into consideration and any financial adjustments were made accordingly.

The following is a summary of the fiscal year's financial results:

- Revenues saw an increase by 6.5% in the year. This increase is attributable to approximately \$9,000 in additional registration fees, with the balance being the result of interest income received from term deposits, which matured during the year.
- Program operations expenses saw an overall increase of 9.9%. Material fluctuations were not noted, except the increase in workshops and seminars. This increase is attributable to the 2014 Coaches Conference at Sandman Hotel in Vancouver. The Conference was provided free of charge to all participants to support coaching development in BCSSA.
- Administrative expenses saw an increase of 6.7%. Insurance expenses saw a decrease due to current insurance market rates. These fluctuations are expected from time to time. As well, office expenses saw a slight increase due to staffing changes, which required overlapping of staff to ensure continuity of service and training. Lastly, professional fees

increased due to various projects including the new media release, and taxation services for filing of annual tax information returns.

- The 2014 Provincial Championships held in Kamloops resulted in an event surplus of \$3,397. We would like to thank everyone for their attention to controlling costs and obtaining donations for this annual event. Without sponsorship and equipment loans, BCSSA would not be able to successfully hold this high caliber event on a break even budget basis. The 2014 event was not hosted by a Local Organizing Committee and region, therefore no grant was provided after the event to a hosting region.

As in prior years, the Board continues to seek new ideas to utilize BCSSA's funds towards promoting summer aquatics throughout BC. All ideas and feedback on the various financial assistance programs are greatly appreciated.

Respectfully Submitted,

*Michael Hutchinson*

Secretary Treasurer

## Director of Competition's Report

It's hard to believe that Provincials 2015 are here. Time does fly when you are having fun doing something you are passionate about. It has been wonderful working alongside such a dedicated group of BCSSA volunteers displaying competence and vision for the Organization.

Saanich Commonwealth Place and the City of Victoria have proven to be wonderful hosts for our Provincial Championships. The City continues to support our Provincials and always looks to raising the bar and to exceed expectations.

I hope all of our competitors and their families have a wonderful Championships and leave with everlasting fond memories.

All the best,

*Craig Slater*

Director of Competition

## Director of Member Services Report

I want to personally thank all those who have made my time with BCSSA so memorable. Summer swimming truly brings together an incredible community of coaches, athletes and parents. The commitment, dedication and camaraderie of all is nothing short of inspiring. Although reflective that member services did not accomplish more this year, I am encouraged by all of the new faces around the Board and the opportunity for a new Member Services Board Member to step into this role and bring with them enthusiasm and fresh ideas.

### Highlights

- Increased communication to the membership through electronic distribution of Wavelength and regular email updates. The spring 2015 Wavelength was sent to 4,578 members.
- Continued incorporation of BCSSA's brand identity in all communications and support materials.
- Social media presence with 853 likes on Facebook and 569 Twitter followers.

### General Updates

- BCSSA Members grew - 3% increase in registration with 5,952 participants in 2015.
- Harassment and Conflict Resolution Clinic at the 2015 Provincial Championships.
- Identification of potential strategic initiatives for coming 3 years
- Increase in scholarships available to BCSSA participants
- Coordination of Hospitality Services (Member Services desk) at Provincials

### Upcoming Priorities

- Completion of BCSSA Strategic Plan
- Assist in the training and delivery of membership clinics including Board Boot Camp, Harassment and Conflict Resolution.
- Refresh of collateral support and promotional materials
- Website update
- Continued promotion of BCSSA through social media and newsletter

*Deanna Bogart*

Director of Member Services

## Director of Official's Report

The year has been very active for the Regional Directors of Officials and I. The Officials Certification Program rewrite has been completed! It is a more up to date version, that reflects the positions and flow of truly cardless, electronics based competition. We must not forget everything involved in the old system, of course, as at any moment the electronics can crash... We still have back up rules in place, but our new program reflects the most commonly followed procedures and should help officials to progress in at steady rate.

The DO's also helped with the rewrites of the rulebooks. The new format that Francis Cheung produced is fantastic and very user friendly. Highlights of this version are the Table of Contents, Index and consolidation of topics. Officials were encouraged to download a mobile version or have their clubs printout copies for them to use throughout this season. We will have the complete rewrite version ready in the late fall and the BCSSA will produce rulebook inserts of this. Thank you to Francis Cheung for all his work on this and to Brian Webster, in advance, for his work on the new and final version.

We have plans to put on a Harassment and Conflict Resolution Course Conductor clinic in the Fall of 2015. The goal is to train 2 people from each Region to be able to present these clinics, and thus, make the clinics more accessible to all officials. We have a course presenter in place, the time and location must be determined. Anyone interested in being a Harassment/Conflict Resolution Course Conductor, contact your Region's Director of Officials, in the early off season.

I have had the opportunity to visit many of the Regions this year to see how we all do exactly the same thing each weekend, just slightly differently. I have been sharing many of the efficient practices I see in my travels amongst the Regions. It has been a pleasure to meet so many competent officials and parents running our meets throughout the province. A highlight for me was a visit to our Provincial Host Region's swim meet at the Saanich Commonwealth Place! Thank you Oak Bay Orcas and the Vancouver Island Region for having me! I am extremely stoked for all of us to have the privilege of working and competing in this facility and with our host region! Great place with great people!

I have also completed several on-deck evaluations for our newest Master Pin candidates. We will have 6 or 7 new Master Officials in the BCSSA this year and many, many new promotions and new officials throughout the province! Welcome to new officials and I look forward to working with all of the newly promoted and seasoned officials at Provincials in Saanich.

Thank you for the opportunity to serve on the BCSSA Provincial Board this year, it has been a pleasure.

*Julie Nesdoly*  
Director of Officials



## Registrar's Report

BCSSA's Registration TEAM has been busy this year. I call it a team because Disa Fladmark and my husband, Chris Ruim, have been invaluable partners and I want to sincerely thank them for their help.

One of the Board's first orders of business over the winter was addressing the very contentious S&O rule. This was a very high priority for many clubs and families so we set about simplifying and streamlining the wording to mitigate any misunderstandings.

As part of the next step I created a new sign off that has become part of the registration package. This waiver includes a statement of the values that are the basis of BCSSA, the S&O rule which every athlete and/or their parent (if the athlete is under 19) must read. There is also a space to declare the S or O status of the athlete and name and signature area at the bottom of the document. So far, I feel it has been useful in making families aware of the rule, reasons for its importance and how it is applied.

Hy-Tek Training is still an ongoing focus for me. I believe it is an important mandate because it can make registration so much easier and the data we collect so much more useful. See the numbers reports on the following pages as an example. Spoiler alert, we have a new Region at the top of the Athlete count!

This year we went to several locations to present seminars, answer questions, troubleshoot, etc. In Nanaimo, Jo-Anne Kossey hosted us for the second year in a row. She opened her home for a "Hy-Tek Tips and Tricks" session as well a conference call on Hy-Tek registration. There were several clubs attending that had not been able to before and they felt it was beneficial.

In Salmon Arm, Bridgid Hall opened her school for us so we were able to have a true 'educational' setting. It was great because for the first time we had several coaches and club executives attend. The first day was the Team Manager portion and the Sunday was our first ever Meet Manager clinic. Chris is working on a program along the lines of the Hy-Tek Tips and Tricks for TM, so this was a great way to find out what clubs need to know. We got a lot of great feedback.

Princeton was our next stop for the Coaches Conference. A wonderful venue and I believe a great success especially for the first year. In our seminar it was great seeing Hy-Tek from a coaches' perspective. I appreciated how much useful information is contained in Team Manager for the coaches and how it can help their athletes. There is so much more in Team Manager for coaches than just doing entries.

MacKenzie was our farthest road trip and as a bonus it was during a meet weekend. Brian Gandy had a great idea to get the Cariboo Region together and have several seminars for the parents to take part in while their kids were racing. They had an officials' class, an executive boot camp and

Hy-Tek seminars. Terri Gobbi was our host, but everyone made us feel welcome by including us in their BBQ and especially the “Martini and Dips” on Saturday evening. It was wonderful getting to experience the fun of an away meet in the Cariboo! The Meet Manager session was mostly a tune up, making sure clubs were doing things correctly with their winter files and were on track with their summer registration. In Meet Manager, however, Chris took the clubs through building 3 different style meets from scratch. One club needed a ‘by Division’ another ‘By Time’ and a third was hosting Regionals and needed the Provincial format so the numbers match up for the Advancer file. We took them through the process of building the three different meets and they realized how user-friendly Hy-Tek can be.

Merritt was the most recent meet we attended. It was a little last minute for some troubleshooting rather than a clinic. Several clubs were happy to see us, their questions were answered, problems were sorted out and hopefully everyone got on the same page 😊

Next year I want to be even more proactive with the registration process. Do any of these ideas appeal to your club or region for next year? We have also met with people one on one, taken phone calls, and answered emails...

Please let us know what you need and how we can help!

See you at the pool! Or at a clinic!!

Respectfully submitted,

*Cheri Ruim*

Provincial Registrar

Following is the statistical registration data for 2015

### CLUB AFFILIATION

<u>REGION</u>	<u>2014</u>	<u>2015</u>
Cariboo	6	6
Fraser South	8	8
Fraser Valley	7	7
Kootenay	7	7
Okanagan	10	10
Simon Fraser	5	5
Vancouver & District	6	6
Vancouver Island	11	12
<b>Total</b>	<b>60</b>	<b>61</b>

### REGISTRATION DATA - INDIVIDUALS & ACTIVITIES

<u>REGION</u>	<u>Individuals</u>		<u>Activities</u>	
	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>
Cariboo	315	343	309	343
Fraser South	1181	1096	1399	1373
Fraser Valley	749	757	801	838
Kootenay	387	353	407	355
Okanagan	754	772	754	772
Simon Fraser	1033	1113	1161	1214
Vancouver & District	525	630	693	829
Vancouver Island	837	888	843	1105
<b>Total</b>	<b>5781</b>	<b>5952</b>	<b>6367</b>	<b>6829</b>

### FINANCIAL ACCOUNTING

<u>REGION</u>	<u>2015 Summer Registration</u>	<u>Fee</u>	<u>Total</u>	<u>Received</u>	<u>Due to BCSSA</u>	<u>Credit</u>
Cariboo	343	\$32	\$ 10,976.00	\$ 10,976.00	\$ -	\$ -
Fraser South	1096	\$32	\$ 35,072.00	\$ -	\$ 35,072.00	\$ -
Fraser Valley	757	\$32	\$ 24,224.00	\$ 24,256.00	\$ -	-\$ 32.00
Kootenay	353	\$32	\$ 11,296.00	\$ 11,296.00	\$ -	\$ -
Okanagan	772	\$32	\$ 24,704.00	\$ 24,704.00	\$ -	\$ -
Simon Fraser	1113	\$32	\$ 35,616.00	\$ 35,616.00	\$ -	\$ -
Vancouver & District	630	\$32	\$ 20,160.00	\$ 20,160.00	\$ -	\$ -
Vancouver Island	888	\$32	\$ 28,416.00	\$ -	\$ 28,416.00	\$ -
<b>Totals</b>	<b>5952</b>		<b>\$ 190,464.00</b>	<b>\$ 127,008.00</b>	<b>\$ 63,488.00</b>	<b>-\$ 32.00</b>

## INDIVIDUAL CLUB TOTALS

### CARIBOO

**343**

DAW	Dawson Creek Seals	111
FIN	Fort Nelson Finns	19
FSJ	Fort St. John Stingrays	70
MAC	Mackenzie Rainbows	37
PGP	Prince George Pisces	56
QUE	Quesnel Aquatic Club	50

### FRASER VALLEY

**757**

ABB	Abbotsford Whalers	247
AGA	Agassiz-Harrison	64
CWK	Chilliwack Stingrays	65
HAN	Haney Neptunes	194
LAN	Langley Flippers	61
LWC	Langley Water Polo Club	38
MIS	Mission Marlins	88

### OKANAGAN

**772**

GOL	Golden Dolphins	99
KAM	Kamloops Tsunami	59
KOGO	Kelowna Ogopogos	140
LUM	Lumby Lightning	62
MER	Merritt Otters	47
PEN	Penticton Pikes	80
PRI	Princeton Kokanee	59
REV	Revelstoke Aquaducks	69
SAA	Salmon Arm Sockeyes	102
SSC	Similkameen Swim Club	55

### VANCOUVER & DISTRICT

**630**

NOR	North Shore Winter Club	116
NVC	North Vancouver Cruisers	198
SQU	Squamish Pirates	56
SUP	Super Sharks	58
VIK	Vancouver Vikings	145
VWP	Vancouver Water Polo	57

### FRASER SOUTH

**1096**

BOU	Boundary Bay Bluebacks	156
CLO	Cloverdale Tritons	73
CRB	Crescent Beach	139
LAD	Ladner Stingrays	152
NOD	North Delta Sunfish	169
RIC	Richmond Kigoos	242
SUR	Surrey Sea Lions	35
WHI	White Rock Amateur	130

### KOOTENAY

**353**

CAS	Castlegar Aquanauts	46
COL	Colville Sharks	73
CST	Creston	37
GFA	Grand Forks Aquatics	48
KIM	Kimberly Sea Horses	74
NEL	Nelson Neptunes	39
TRA	Trail Stingrays	36

### SIMON FRASER

**1113**

BMM	Burnaby Mountain Mantas	196
BUR	Burnaby Barracudas	308
COQ	Coquitlam Sharks	351
PCM	Port Coquitlam Marlins	129
PMA	Port Moody Aquarians	129

### VANCOUVER ISLAND

**888**

CAM	Campbell River	61
COU	Courtenay Blue Devils	106
CVB	Cowichan Valley Breakers	50
GHG	Gordon Head Gee Gees	42
JUA	Juan de Fuca Royals	35
NAN	Nanaimo White Rapids	209
OAK	Oak Bay Orcas	98
PDI	Pender Island Otters	34
POW	Powell River Aquatic Club	63
SSS	Salt Spring Island Stingrays	82
SID	Sidney Piranhas	100
VHH	Victoria Hammerheads	8

### INDIVIDUAL SPORT BREAK-OUTS

<b>CARIBOO</b>	SWIMMING	SYNCHRO	WATER POLO	DIVING
Dawson Creek Seals	111	-	-	-
Fort Nelson Finns	19	-	-	-
Fort St. John Stingrays	70	-	-	-
Mackenzie Rainbows	37	-	-	-
Prince George Pisces	56	-	-	-
Quesnel Aquatic Club	50	-	-	-
<b>Total</b>	<b>343</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>FRASER SOUTH</b>	SWIMMING	SYNCHRO	WATER POLO	DIVING
Boundary Bay Bluebacks	156	-	-	-
Cloverdale Tritons	73	-	-	-
Crescent Beach	105	31	88	-
Ladner Stingrays	152	-	-	-
North Delta Sunfish	169	69	123	-
Richmond Kigoos	242	-	-	-
Surrey Sea Lions	35	-	-	-
White Rock Amateur	130	-	-	-
<b>Total</b>	<b>1062</b>	<b>100</b>	<b>211</b>	<b>0</b>

<b>FRASER VALLEY</b>	SWIMMING	SYNCHRO	WATER POLO	DIVING
Abbotsford Whalers	232	-	52	-
Agassiz-Harrison	64	-	-	-
Chilliwack Stingrays	65	-	-	-
Haney Neptunes	176	26	43	-
Langley Flippers	61	-	-	-
Langley Water Polo	-	-	31	-
Mission Marlins	88	-	-	-
<b>Total</b>	<b>686</b>	<b>26</b>	<b>126</b>	<b>0</b>

<b>KOOTENAY</b>	SWIMMING	SYNCHRO	WATER POLO	DIVING
Castlegar Aquanauts	46	-	2	-
Colville Sharks	73	-	-	-
Creston Waves	37	-	-	-
Grand Forks Piranhas	48	-	-	-
Kimberley Sea Horses	74	-	-	-
Nelson Neptunes	39	-	-	-
Trail Stingrays	36	-	-	-
<b>Total</b>	<b>353</b>	<b>0</b>	<b>2</b>	<b>0</b>

<b>OKANAGAN</b>	<b>SWIMMING</b>	<b>SYNCHRO</b>	<b>WATER POLO</b>	<b>DIVING</b>
Golden Dolphins	99	-	-	-
Kamloops Tsunami	59	-	-	-
Kelowna Ogopogos	140	-	-	-
Lumby Lightning	62	-	-	-
Merritt Otters	47	-	-	-
Penticton Pikes	80	-	-	-
Princeton Kokanees	59	-	-	-
Revelstoke Aquaducks	69	-	-	-
Salmon Arm Sockeyes	102	-	-	-
Similkameen	55	-	-	-
<b>Total</b>	<b>772</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>SIMON FRASER</b>	<b>SWIMMING</b>	<b>SYNCHRO</b>	<b>WATER POLO</b>	<b>DIVING</b>
Burnaby Mantas	196	-	-	-
Burnaby Barracudas	275	-	84	13
Coquitlam Sharks	286	20	56	20
Port Coquitlam Marlins	129	-	-	-
Port Moody Aquarians	129	-	6	-
<b>Total</b>	<b>1015</b>	<b>20</b>	<b>146</b>	<b>33</b>

<b>VANCOUVER DISTRICT</b>	<b>SWIMMING</b>	<b>SYNCHRO</b>	<b>WATER POLO</b>	<b>DIVING</b>
North Shore Winter Club	116	-	-	-
North Vancouver Cruisers	182	65	82	68
Squamish Pirates	56	-	-	-
Super Sharks	58	-	-	-
Vancouver Vikings	145	-	-	-
Vancouver Water Polo			57	-
<b>Total</b>	<b>557</b>	<b>65</b>	<b>139</b>	<b>68</b>

<b>VANCOUVER ISLAND</b>	<b>SWIMMING</b>	<b>SYNCHRO</b>	<b>WATER POLO</b>	<b>DIVING</b>
Campbell River Salmon Kings	61	-	-	-
Courtenay Blue Devils	106	-	-	1
Cowichan Valley Breakers	50	-	1	-
Gordon Head Gee Gees	42	-	42	-
Juan de Fuca Royals	35	-	-	-
Nanaimo White Rapids	209	-	173	-
Oak Bay Orcas	98	-	-	-
Pender Island Otters	34	-	-	-
Powell River Aquatic Club	63	-	-	-
Sidney Piranhas	82	-	-	-
Salt Spring Island Stingrays	100	-	-	-
Victoria Hammerheads	8	-	-	-
<b>Total</b>	<b>888</b>	<b>0</b>	<b>216</b>	<b>1</b>

*Proudly promoting and encouraging the development of athletes and volunteers in aquatics since 1958.*

### **COMPARISON YEARS**

	TOTAL	SWIMMING	SYNCHRO	WATER POLO	DIVING
<b>2015</b>	5952	5676	211	840	102
<b>2014</b>	5775	5545	112	607	103
<b>2013</b>	5522	5333	106	559	127
<b>2012</b>	5400	5163	95	640	93
<b>2011</b>	5056	4820	96	537	97
<b>2010</b>	5010	4692	109	673	83

## Director of Diving's Report

### Program:

In 2015 we had three clubs with diving programs, representing two regions:

- Coquitlam Sharks (SF Region):
  - 20 registered divers
- Burnaby Barracudas (SF Region):
  - 13 registered divers
  - ~ 13 who attended practice regularly
- North Vancouver Cruisers (Vancouver & District):
  - 68 registered divers
  - ~33 who attended practice regularly

Participation at dive meets was up, leading to longer meets (7+ hours as compared to the previous 4-5 hours). Diving Directors and Coaches are discussing potential changes to the meets/requirements to address this. Recommendations will be brought forward in the fall of 2015.

### BC Diving:

The BCSSA Diving program enjoys a great relationship with BC Diving, with several of our coaches also coaching for BC Diving clubs. BC Diving regularly offers Coaching and Judging clinics, which BCSSA coaches are encouraged to attend.

### Equipment:

The number of trophies awarded at Provincials has been reduced from 7 to 4 to reflect the fewer numbers of clubs competing at Provincials. This will be evaluated on an annual basis.

### Rules

The BCSSA diving rules have been updated and posted on the website.

### Summary

The limited number of clubs with active diving programs affected the opportunity for inter club meets, and the overall competitiveness of both Regionals and Provincials. To support a strong diving program, we need to encourage more clubs and regions to participate.

Please do not hesitate to contact me if you are interested in investigating opportunities for a dive program for your region/club. Diving programs can be very successful without requiring a significant investment in additional pool time or coaching, and as Burnaby has demonstrated, you don't even need access to a 3m board! I will also assist with finding qualified coaches and providing information on dive coach training opportunities.

*Sarah Wellman*

Director of Diving



## Director of Synchro's Report

This summer looks to be a great time with some great swimmers.

We have five Synchro clubs now in the lower mainland in North Delta, Crescent Beach, Haney, Coquitlam and North Vancouver totalling approximately 211 swimmers. We are thrilled to once again have some boys joining us in Synchro. They did incredibly well last summer with much support from all synchro swimmers.

The North Delta Sunfish have recently started a Synchro program and have 69 swimmers in total. They have been so enthusiastic and eager to learn. I know the parents have sacrificed a lot to make sure their swimmers got this opportunity and I thank them for their encouragement.

We have almost 60 beginner swimmers this summer. The increase is incredible and it is so exciting to see these swimmers enjoying what synchro has to offer.

I want to thank the club directors for working tirelessly to make sure this summer is a success for all the swimmers. The old saying, many hands make light work is so true especially in Synchro as the volunteer pool is much smaller than in other disciplines. Our coaches have been very cooperative and eager for their swimmers to do well.

The clubs participated in the Hootenanny in Richmond and a routines only run through meet at Haney leading up to Regionals on July 30<sup>th</sup> in the new Guildford Pool and Provincials in Saanich. All swimmers are working hard to prepare for Provincials.

This year I had a teleconference meeting at the beginning of the season that included directors and the synchro coaches, to clarify rules, etc and this seemed to go over very well. All participants were able to ask a judge any questions in regards to the meet package for Provincials. Total transparency to start seems to have gone over very well.

In terms of challenges, I would like to mention that we only have two BCSSA parent judges, and that getting qualified judges is an issue for us, especially given that synchro meets always end up being on weekdays due to speed swimming having all the weekends. We are encouraging our clubs parents to become synchro judges to alleviate any issues in obtaining judges for our competitions.

We thank the BCSSA board for their continued support to Synchro and look forward to what the future may bring.

Respectfully Submitted,

*Joy Evans*

Director of Synchro

## Director of Water Polo's Report

This year has been a year with many successes but there remain challenges for the water polo community. There has been growth in water polo in terms of the number of athletes participating and in the number of clubs offering water polo as the Gordon's Head Gee Gee's have started a program under the organization of Gabi and Ferenc Vindisch, and the re-growth of a program in the Richmond Kigoos swim club run by Andre Kudaba. The lower mainland clubs have continued to grow and provided strong competition in tournaments throughout the summer in all of the U18, U16, U14, and U12 age groups. Young referees have been trained throughout these tournaments and there have been an incredible number of volunteers working, without whom these events would not occur.

There have been challenges as well. Following an open forum with stakeholders in BCSSA water polo there were changes made to the player eligibility rules this year. These changes were made to run parallel with the changes made with water polo under the organization of Water Polo Canada. These rules were implemented to increase member participation, eliminating obstacles for athletes who wanted to play water polo in BCSSA and yet still explore opportunities throughout the water polo community. There were some misunderstandings about the interpretation of these rules, which upset numerous club directors, parents and athletes (Thank you to Francis Cheung and Disa Fladmark for their assistance in clarifying those rules for all). Another issue that arose was that there were a few tournaments that, contrary to the rules and without BCSSA consent, allowed ineligible players to participate. As a director of water polo, I share in the responsibility of these actions and will come together with the new Director of Water Polo in the near future with the BCSSA water polo club directors to discuss these actions and how we need to amend our perceptions in order to avoid any such issue in the future. I will also discuss any discipline stemming from these events with the BCSSA Board of Directors.

In a separate issue, there are numerous athletes whose clubs do not have a water polo team, which lead to them playing on teams in other regions. This goes against BCSSA's intra and inter-region transfer rules. By allowing players to "select" which team they play on, this creates a perception, if not a reality, that could be "stacking" a program. Changing the transfer rule may lead to a competitive balance issue. While I applaud the effort of families to research and locate a club that offers water polo and fits into their personal schedule, some of the families were disrespectful to the BCSSA committee who dealt with this issue. As a community, we need to respect the rules of this organization or we lose the ability to work within it. We need to continue to work together with the leaders of water polo clubs, and other stakeholders in the sport in order to continue to be the leader in the Province in developmental and emerging water polo. It is a phenomenal program!

Respectfully Submitted,

*James Gardiner*  
Director of Water Polo

## Coaches Representative's Report

It has been a quite year for the coaches rep. This year with MUCH of Disa's help we changed things up a bit for the coaches conference. I would say that it was very successful with 137 coaches attending. We hosted the conference at RockRidge Canyon in Princeton BC. It was the perfect setting to allow all of the coaches time to focus on the learning as well as making relationships with each other.

Coaches are, in part, the future of our organization. Providing well organized and educational conferences is key to training them up to be good leaders of our teams. During this year's conference we allowed seasoned coaches to lead some of our sessions, giving them opportunities to enhance their leadership and teaching skills. Keeping some of our training inhouse allowed for us to bring in a few well known speakers. Dr. John Hogge definitely stole the show on the weekend, with most of our coaches raving about his classes on their evaluation forms.

Feedback from the weekend showed that some of our younger coaches would like more basic training, breaking down the skills right to their core. This is something that could be easily added to future conferences and taught by some of our senior coaches in the province.

Overall, moving the conference to a more central geographical location and providing a venue that has accommodations, meals, and fun was very successful.

*Lindsay van Genne*  
Provincial Coaches Rep.

## Cariboo Regional Director's Report

It has been another great swim season and I can't believe it is wrapping up already. We were very fortunate to have the pleasure of Cheri and Chris Ruim at our first meet of the season in Mackenzie. They shared their wealth of knowledge over 2 ½ days with our club registrars and office personnel working with Hy-Tek and after the weekend I heard nothing but praise from the members on how well the sessions went.

One of our clubs, the Fort Nelson Finns, had their season interrupted when their old pool closed and the new pool opened. The new pool is a fantastic facility complete with a full timing system. The region is looking forward to the Finn's holding their first meet in many years in June of 2016.

While some of our clubs have lost membership numbers, others have maintained theirs. Some, like the Dawson Creek Seals have grown from 72 members last year to 111 this year. Some speculation around the increase is that our current BCSSA President Danny Schilds was the head coach for last winter and the beginning of this season before turning the reigns back over to his daughter Tove once back from university.

Going forward the challenge will be to increase our level of officials in quantity and experience as the older experienced officials are starting to leave the organization and newer families starting out. The focus this season was to train more Referees and Starters this season so we can focus on recruiting Stroke & Turn officials at the beginning of next season.

The Cariboo will see some changes for next season on our regional board as we will see some new faces in three of our positions that will have been voted in at our AGM during the Regional Meet in Mackenzie. I look back at my six years on the Regional Board with the last two being Regional Director with a heavy heart as I offer up my resignation to my Region, and to my local club the Prince George Pisces. I will always have fond memories of watching our swimmers grow up and the great times we had swapping stories around the propane fires in the parking lot during our Saturday night "dips & martinis" parties and all the laughter we had over the head sets on deck during the meets.

Thank you to the Cariboo Region Executive, Club Presidents, families, officials and volunteers for another successful 2015 season.

Respectfully Submitted,

*Brian Gandy*

Cariboo Regional Director

## Fraser South Regional Director's Report

Many of our clubs are full to capacity once again this summer. Most of our clubs had very full winter maintenance programs as well. Thanks to the efforts of board members and volunteers in all the Fraser South clubs for their contributions to create opportunities for our children to enjoy summer swimming, water polo and synchro in our region.

North Delta Sunfish started a synchro program this summer which was very popular and well attended by their members. The Sunfish membership fee includes access to competitive swimming, water polo and synchronized swimming. Pool space continues to be an issue for many clubs and hampers them from growing larger. We are looking forward to the opening of two new indoor pools in Surrey and hope to run a regional and provincial meet there in the future.

Capital grants were well received once again in the Fraser South Region. We purchased new laptop computers for the region. Individual clubs were able to purchase starting blocks, lane ropes and other capital equipment. Fraser South successfully ran eight large meets and four development swim meets this summer. As well we were able to send swimmers, water polo players and synchronized swimmers to meets in Vancouver District, Okanagan, Vancouver Island and Simon Fraser regions.

Last winter our region hosted a board boot camp for our members. We thank Kerry Sheppard for volunteering to run this and share his considerable experience with us. Members found the boot camp very useful and it allowed our regional and club board members a chance to share how their clubs are run. As well, we were able to run several officiating clinics including Stroke and Turn, Referee and Starter and a Clerk of the Course clinic to prepare members for our provincial duties.

With a view of training and developing our coaches, the Fraser South board sponsored one junior coach from each club to attend the Coaches Conference at Rock Ridge. We asked clubs to sponsor their own head/senior coaches. We have put aside funds to reimburse coaches that attend an NCCP swim coaching course. Ladner once again hosted a very successful volunteer coaches clinic.

The Fraser South Region would like to thank Stephanie Christie for her many years of volunteering at the Regional table as secretary. Stephanie's ability to summarize important discussions and her attention to detail in every way has kept our region running smoothly longer than any of us can remember. She has been invaluable to our region in many other concurrent capacities. A few years ago Stephanie brought together volunteers from each club to run the office during Regionals to get ready for running the office at Provincials. This allowed club members to get to know each other and created a more cohesive region. In recent years, she has organized the office for Provincials for the BCSSA and high schools.

Our swimmers are looking forward to attending the provincial championships in Saanich. Thank you to the Vancouver Island Region for hosting the 2015 Provincials.

Respectfully Submitted,

*Fiona Welch*

Fraser South Regional Director

## Fraser Valley Regional Director's Report

We have had some excellent swim meets this summer, with kids and adults pushing themselves for best times and once in a while breaking meet and regional records. We have had many relatively new officials step up and take their place on the pool deck, and others transitioning from Stroke and Turn to Starter and Ref. We've worked hard on training and mentoring officials, and providing the best environment possible for our kids to compete.

We have seen some continued growth in Water Polo (in three clubs within the region), and a great resurgence in Synchro (in the one club within the region that offers it).

I could end it there, and that would encapsulate what we're all about.

We've also had our challenges, with significant leadership turnover in the region, upheaval from coaching changes and from financial struggles, but overall we've seen our seven clubs work through their respective challenges to get kids in the water swimming and competing. As in recent years, our largest meets have seen about 420 swimmers, and at our Polo regional meet we had some exciting play with all four age categories; granted several competitors were double-rostered, but it was still exciting to see two clubs able to field competitive U18 teams.

I would be remiss if I didn't pass on a request from our regional registrar who would like to see the BCSSA provincial registration managed online, as she feels the relatively high percentage that ActiveNet charges per transaction would be manageable on the relatively low Provincial fee (only) and this online provincial registration would simplify record-keeping significantly, in her opinion. I therefore ask that we consider and discuss this possibility at the provincial board level.

Respectfully Submitted,

*Tim Adams*

Fraser Valley Regional Director

## Kootenay Regional Director's Report

Another fabulous year has been had by the Kootenay Region Swimmers. Although our numbers overall are down on last year, they certainly weren't felt as our spirit and enthusiasm at our swim meets certainly made up for it. Shown below are the individual club numbers.

	<b>2015</b>	<b>2014</b>	<b>Difference</b>	<b>% Difference</b>
Castlegar	46	71	-25	-35%
Colville	73	60	13	22%
Creston	37	41	-4	-10%
Grand Forks	48	53	-5	-9%
Kimberley	74	61	13	21%
Nelson	39	54	-15	-28%
Trail	36	47	-11	-23%
<b>TOTAL</b>	<b>353</b>	<b>387</b>	<b>-34</b>	<b>-9%</b>

Lots of technical difficulties were experienced at all meets this year and kept us on our toes. Thank you to the Okanagan Region and Andy Pfeiffer for bringing your spare Colorado System to the Kimberley Meet to allow us to run it electronically. The meet the previous weekend in Castlegar was run entirely on a manual system. We have ordered a new system, and at the time of writing this report, we hope to have it in place prior to our Regional Meet in August. Honourable mentions must go to our fabulous tower crew and office volunteers who have worked overtime to make sure that our meets have still run efficiently and the results are posted in a timely manner.

Our RDO, Jaydeen Ashton has been working hard all season with bringing in new on deck officials and promoting where necessary. We lost our three Master Officials and one Senior Official last year so our remaining three Senior Officials have been working tirelessly on deck to make sure the meets run smoothly whilst training our shadows. She is promoting ten on-deck officials to their next level, so her training has certainly paid off. Thank you Jay.

All in all a great year.

Submitted respectfully,

*Anne Harris*

Kootenay Regional Director

## Okanagan Regional Director's Report

It has been a sunny and successful, if not sweltering, summer swim season in the Okanagan Region. In what may have been the hottest swim meet I've ever attended -- Trail Provincials notwithstanding -- I survived the end-of-June Kelowna swim meet. With the temperature in the 40's, the Ogopegos managed to host an excellent meet while, outside the pool, all organic matter clinged to life in the stifling Okanagan heat.

Earlier in the spring, for the first time in anyone's memory, the BCSSA Coaches Conference took place in the interior of the province. The Okanagan Region helped to host it at the beautiful Rockridge Canyon Conference Centre near Princeton. By all accounts, it was a great conference with many informative workshops along with zip-lining, canoeing and kayaking as just a few of the free-time activities. Huge thanks to Lindsay van Genne and the rest of the BCSSA team for organizing such a fun and successful conference.

Another development in the region concerns the Canada Games Pool at the Tournament Capital Centre in Kamloops: the facility has recently announced that they'll be installing two full sets of new bleachers that will run the entire length of the pool's viewing area. The bleachers will be installed this fall in time for the BC High School Aquatics championships in mid-November. This, of course, further improves the facility for future BCSSA provincial championships.

I'm sure you'll notice that this year the Okanagan region's swim caps have a small KL printed on them. This is in memory of Kelly LaRoy, a long-time BCSSA parent volunteer and senior official from Golden who passed away earlier this spring. His passing has been difficult for many in our region but we are buoyed by the memory and spirit of Kelly – something that has us often reflecting on his easy-going attitude, boyish grin, and familiar chuckle. May the spirit of Kelly help all of us keep things in perspective this provincial championships, and, indeed, in our lives.

Finally, thank you to all of the out-of-region teams who have made the trek to several of our Okanagan Meets this year. We'd like to welcome you to our swim meets next year and also suggest you consider attending meets in the other two interior regions: the Kootenay and Cariboo.

### 2016 Okanagan Region Swim Meet Schedule:

June 4	Princeton Fun Meet	July 9/10	Kamloops
June 11/12	Salmon Arm	July 16/17	Revelstoke
June 18/19	Lumby	July 23/24	Golden
June 25/26	Kelowna	Aug 6/7	Penticton Regionals
July 2/3	Merritt		

Respectfully Submitted,

*Andy Pfeiffer*

Okanagan Regional Director



## Simon Fraser Regional Director's Report

This year, Simon Fraser Region has enjoyed another modest increase in our membership, with the total registration for the region just over 1100 athletes. Burnaby Barracudas continues to grow, with water polo and diving programs along with speed swimming. The Coquitlam Sharks continue to be the only club in the region to offer all four sports. Both the Burnaby Mountain Mantas and the Poco Marlins saw increased registrations in their swimming programs. The Port Moody Aquarians saw the greatest increase in swimmers, primarily in the critical younger and development groups.

Due to this growth, all of the clubs in the region are at capacity for pool space, and further growth will be difficult without new facilities coming online. The city of Port Coquitlam appears to have committed to a new 8-10 lane indoor pool as part of a larger downtown facility, and preliminary meetings with user groups in Burnaby point to a major upgrade of CG Brown pool. These plans, along with a commitment from Coquitlam to upgrade outdoor pools, are promising but do not solve the problem in the short term.

On a positive note, Simon Fraser Region saw a nice increase in new deck officials this season, and thanks must go to the BCSSA and their recent initiatives in support of this development.

Finally, as we look forward to the 2015 Provincials in Saanich, planning has already begun towards welcoming you all back to Coquitlam next year for Provincials 2016.

See you on the Island.

Respectfully Submitted,

*Sean Cauley*

Simon Fraser Regional Director

## Vancouver & Dist. Regional Director's Report

It has been a busy year in our region and especially through the summer season where we have seen record numbers for enrollment and in attendance at all our regional meets. We have over 100 more athletes in Summer 2015 compared to 2014 for a total of 630 – I think the largest number ever for our region.

In terms of meets, Pirates kicked it off with the usual one day meet the last Sunday in May with 350 swimmers, Marlins followed in July with 470 (“not the usual boutique meet” – I liked that quote), Cruisers had 950 at the Hootenanny and Vikings finished off with 750 at the Meet at the Beach. This did mean there were some long days, and long shifts as a result, even without relays in some instances.

There remains a desire from our region to look at a provincial on-line registration system, this would help club, regional and provincial registrars and the technology does exist. We would also like to see a reduction in the number of paper forms that we have to deal with - in this electronic age should we really be filling out forms by hand and in some cases triplicate and storing so much paper?

Pool time continues to be a challenge on the North Shore, and this will continue for a number of years as facilities are upgraded, unfortunately a 50 metre pool is not in the plans at this time.

Our clubs are grateful for the capital funding received this year towards a new timing system, sound system, iPads and laptop – some of which are already being put to good use.

Respectfully Submitted,

*Dave Jevons*

Vancouver & District Regional Director

## Vancouver Island Regional Director's Report

In the fall of 2010, shortly after I first took on the position of VI Regional Director, the region engaged in its first ever strategic planning exercise. This was a positive step not only because it allowed us to identify our shared priorities and work on strategies to further them, but also because it marked the beginnings of a new – more collaborative – approach for our region. The progress we have made since that October 2010 meeting has not always been consistent. My involvement also had its ups and downs, as I stepped aside from the position in April of 2011 and returned to it following our 2012 AGM. Our progress has sometimes been bumpy, but when I look at the key priorities we identified in October 2010: swimmer recruitment, swim meet participation and swimmer retention, I am pleased with the progress we have made, particularly on the first two of these priorities.

In 2015, our region's total swimmer numbers are up for the third consecutive year. We have rebuilt our membership to very close to where it was before we experienced a precipitous drop four years ago. Attendance at our swim meets also was improved this year as well as last, with most meets in the region seeing significantly increased participation by swimmers from all over the region. Swimmer retention remains one of our greatest shared challenges, as we all know the positive influx of young swimmers can have lasting benefits if we can keep them and their families engaged and excited about summer swimming as they grow up. I hope the incoming Regional Board will seize this challenge and work together to develop innovative strategies aimed at accomplishing this. The payoff will come in the form of increased swimmer numbers and increased experienced parent volunteers, key to strengthening our clubs over the long haul.

The clubs in our region are unusually diverse, ranging from large organizations with lengthy histories to near-new clubs with very small memberships. We have urban clubs and rural clubs. We have clubs with large numbers of swimmers, but relatively few who attend meets and we have small clubs with consistent strong meet participation. The challenges faced by each club differ, but we also have so much in common. For this reason, it's in everyone's interest to work together as one region in all areas where cooperation can further summer swimming. And I'm pleased that we are doing this more than ever before.

I want to thank the many people who have been so great to work with over the three and a half years I've had the honour of serving as VI Regional Director. I have valued my time on the Provincial Board as well as our regional board. I am gratified that so many VI clubs now think of the region and their involvement in it first, rather than as an afterthought. And I am thrilled that the VI Region is playing a positive, constructive role in furthering the success of our provincial organization.

Respectfully submitted,

*Brian Webster*

Vancouver Island Regional Director

## Notice of Motions

The bylaws of BCSSA do not enforce a requirement to have Notice of Motions included in this report. To date, there are three 'Notice of Motions' which have been distributed to all voting member clubs. There is always a chance of additional motions being submitted prior to the meeting. Any motion that is presented to BCSSA staff, prior to the AGM will be emailed out to all Club Presidents' and pushed through the BCSSA communication channels.



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