

Nechako Valley Swim Club

Head Coach and Assistant Head Coach Positions

Applications for Head Coach and Assistant Head Coach are now being accepted for the ***Nechako Otters*** 2019 summer season.

Our new club is located in the beautiful Nechako Valley in the community of Vanderhoof, BC which is situated approximately 100km west of Prince George. You will have the exciting opportunity to help develop a competitive swimming club from the ground up in a brand new aquatic facility! Our club expects to have between 40-60 swimmers of all ages, mostly at the developmental swimmer level however we do have some experienced, competitive swimmers as well. Our club has an energetic group base with strong parent support. We are very excited to bring competitive swimming to this community.

Summer season: May 1 to mid-August (Sunday of BCSSA provincial meet). Job applicants must be able to commit to the full season and swim meets almost every second weekend throughout the season.

Job Description:

The majority of the duties will be the responsibility of the Head Coach and the Assistant Coach will be assigned to support the Head Coach. Both coaches must also be able to work collaboratively and independently, while providing leadership to the swimmers.

- Design and implement a training program that ensures consistent standards across age levels with emphasis on stroke technique and development, starts and turns, physical conditioning and personal/competitive success.
- Design and implement an age appropriate dryland component.
- Map out detailed, individualized goals for swimmers with monitoring of progression.
- Organize and participate in team bonding activities.
- Foster a fun, energetic environment while developing swimmers technical skills.
- Develop and assist in a communication plan that supports swimmers, parents, and the club as a whole.
- Mentor Coaches-in-Training by integrating them into planning, as well as training and competition sessions.
- Work collaboratively with the executive board and provide expertise on swim club development and sustaining competitive swimming in the community. Attend board meetings when required.
- Design a maintenance program for the club to execute during the 2019/20 Fall and Winter maintenance season.
- These positions require early morning and late afternoon shifts plus weekends.

Qualifications:

- A current criminal record check must be provided prior to commencing.
- Preference given to individuals with NCCP 1 or equivalent and previous coaching experience.
- Excellent computer skills and knowledge of Hytek Swim Manager and ActiveNetwork.
- NLS and CPR preferred
- WSI preferred
- Have a valid driver's license
- Strong leadership skills, excellent organizational and communication skills
- Candidate must be positive, energetic, and have a willingness to learn.
- Application deadline: Until positions are filled.
- Wage is negotiated and based on experience
- Summer accommodation support may be available if required.

Please note that these positions may be dependent on a federal summer employment grant and preference may be given to a returning full-time student.

Please forward resume, cover letter, and three references to:

Andrea Grady
Club President
nvsc.otters@gmail.com