



The NSWC Marlins Swim Club is currently accepting applications for Group Coaches (or Assistant Coach) position for the 2019 summer swim season.

The NSWC Marlins Swim Club is a non-profit, competitive summer swim club with approximately 100 swimmers. The Marlins has a long and storied history and is entering its 50<sup>th</sup> season of competition. Despite being a small club we often finish in the upper echelon within BCSSA and have consistently produced provincial medalists and record holders.

Our swimmers range in age from 5-18 and in ability from development level to numerous provincial finalists and medal winners. Our training facility is an outdoor 25 meter 6 lane pool located at a private club in the heart of North Vancouver. The Marlins are supported by many swimmer volunteers as well as a dedicated parent group and executive committee. We are committed to your success as a coach.

We are looking for enthusiastic, engaging individuals that are passionate about swimming/coaching and want to share in the success of their swimmers.

#### ***General Job Description***

The Group Coach leads their group and takes an active role in the development of the overall team program working in conjunction with the Head Coach.

- Responsible to plan, organize and execute a summer swimming program for the team/group, including dryland
- Team goal setting as well as individual swimmer goal setting with monitoring of progression and feedback to swimmers throughout the summer season
- Design and implementation in building a strong community within the swim club working in conjunction with the executive committee and in line with the club's mission
- Develop and execute a communication plan that supports swimmers, parents and the overall operations of the swim club
- Commitment to attend all practices and the majority of swim meets for the full summer season from the beginning of May 2019 to the completion of provincials in August 2019

#### ***Qualifications:***

An ideal candidate should meet the following criteria:

- Previous experience working as a swim coach in a competitive environment and experience as a competitive swimmer
- Strong leadership skills combined with excellent organizational and communication skills
- Demonstrate an ability to motivate and mentor coaches, volunteers and swimmers of various abilities
- Be able to foster and create a fun, but competitive environment for swimmers of different abilities and commitment levels
- Level 1 NCCP coaching certification and NLS certification not required, but will be considered an asset in selection of appropriate candidates
- Candidates over 19 years of age must provide a current criminal record check prior to commencing employment

We offer a competitive salary package based on qualifications and previous coaching experience. Interested applicants should send their resume and cover letter by email to the NSWC Marlins Hiring Committee via:

Nicole Benson

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**Application deadline: March 15, 2019**