

LANGLEY FLIPPERS SWIM COACHING POSITIONS



The Langley Flippers Swim Club (LFSC) is looking to recruit dynamic, enthusiastic and committed coaches to join our team, commencing May 1, 2019 and running through to August 23, 2019. LFSC is affiliated to the BCSSA and the Fraser Valley Rapids, and is based in The City of Langley and the Township of Langley, with approximately 100 club members.

The successful candidates will join a team of coaches who are constantly striving to move the Club forward and who have seen some great results over the last few years. This is a great opportunity to coach in an exciting environment where a coach can also further their coaching skills and learn new skills regarding club management in a progressive environment.

ABOUT THE ROLE

Accountable To: Langley Flippers Director of Speed Swimming

Responsible For: Coaching, mentoring development coaches and swimmers.

QUALIFICATIONS

You should have NL and WSI certification and CPR, as well as experience working with speed swimmers of all age levels.

The ideal candidate will need to demonstrate a strong ability to coach children, between the ages of 4 - 10, have the ability to motivate the swimmers and develop their swimming technique. You will be a self-starter, capable of creating new ideas and implementing them. You should have good communication skills and feel comfortable communicating with swimmers, coaches and parents.

ESSENTIAL SKILLS

- Ability to adapt to different situations
- Organizational skills
- Administration skills
- Ability to mentor coaches and volunteer coaches
- Ability to communicate with effectiveness with swimmers, parents, volunteers, committee members and colleagues
- Good time management

MAIN DUTIES

- Work with Little Flipper coaches, volunteers and swimmers to help them achieve their goals in a productive and efficient manner.
- Attend the Langley Flippers Annual swim meet, coaching development clinics and/or conferences, coaches meetings and other club activities as and when required; and not limited to covering other swim groups.
- Liaise with the coaching team regarding progression of development swimmers (i.e. swimmer achieves skill set to advance to a higher swim group).
- Abide by all policies and code of conduct as set out by the Langley Flippers Swim Club.
- Be aware and understand the facility emergency action plan and normal operating procedures for Al Anderson Memorial Pool and Walnut Grove Community Centre.

POSITION AVAILABLE

- **Lead Development Coach**
 - Part-time position, roughly 15-20 hours per week from May 1 to August 9
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Please be prepared to commit to the full season. In the past coaches have taken time off in the middle of the season and it is very disruptive to the program. If circumstances arise after hiring, we request that you please notify the Head Coach and/or Director of Speed Swimming as soon as you can.

To apply for a coaching position with LFSC, please submit your resume with the following information no later than **March 1, 2019**, attaching:

- A copy of all your CURRENT qualifications,
 - If you are planning on upgrade your qualifications between now and the start of the swim season, May 1, please provide details/schedule,
- A cover letter describing your past work experience, club swimming experience years competitive swimming,
- Indication of which areas of the swim program you are most interested in coaching,
- Your availability,
- Relevant experience you have outside of swim club,
- Up-to-date Email address,
- Mailing address with postal code, and
- Mobile phone number.

Attention: Lindsay Lachance
President
langleyflipperspresident@gmail.com