



Applications are now being accepted for the **HEAD COACH POSITION** and the **ASSISTANT COACH POSITION** of the Princeton Kokanee Summer Swim Club 2019 summer swim season. Princeton is located in the South Okanagan, B.C. and our swimmers compete in the beautiful and sunny Okanagan Region of the BCSSA.

Please Specify which position you are applying for when responding to this ad. Our season runs from the start of May to the end of Provincials in August, and we will need your commitment to our swimmers the entire season.

#### **HEAD COACH DUTIES:**

- Our club is comprised of passionate swimmers aged 5-18 and you are committed to planning and organizing the summer swim program for all swim levels. You will attend all swim practices and team events including agreed upon meets. You will also prepare and implement goals for each swim groups with considerations to the following seasons development.
- You are our swimmers biggest fan! So encourage and support them as individual athletes throughout the season. Recognize them and give ongoing feedback during practices and meets.
- Continue to mentor Assistant Coach and further develop Jr. Coach Program. Have informative and regular communication with both Assistant Coach and Jr. Coaches. Present a Jr. Coach development plan and Jr. Coach schedule at beginning of the season. Able to listen and collaborate with coaching team.
- Communicate and be available to answer questions from swimmers, parents, and Executive members at appropriate times.
- Foster a fun, energetic environment while developing swimmers technical skills.

#### **QUALIFICATIONS:**

- You must have attained certification to a minimum of Level 1 NCCP or equivalent. Please enclose your NCCP/NLS certification number with your resume. Have previous experience working as a swim coach in a competitive environment and experience as a competitive swimmer.
- A current criminal background check must be provided prior to commencing employment.

**COMPENSATION:**

- We offer a competitive salary package based on qualifications and previous coaching experience. Interested applicants should send their resumes and cover letter by email to: **princetonkokanees@yahoo.ca**

Or mail to Princeton Kokanees Box#1407 Princeton BC VOX 1W0

**ASSISTANT COACH DUTIES:**

- You will work alongside the Head coach to implement and organize the summer swim program. You are attentive to mentorship and available for all practices, club events, and agreed upon swim meets.
- You are able to develop and execute your own lessons in a fun and productive way; meeting the balance of having fun and being competitive. You will be able to implement program plan to achieve goals that have been set by Head coach for the club.
- The swimmers are going to want to be your best friend so be a great role model for them. Engage with them and give them regular feedback and encouragement about their technique, swim times, bad habits etc.
- Ongoing communication to Head Coach, Jr. Coaches, swimmers, parents, and Executive Team. Open and available for questions at appropriate times.

**QUALIFICATIONS:**

- You have attained certification, or are presently working towards a minimum of Level 1 NCCP or equivalent. Please attach NCCP/NLS certification number to your resume. Ideally you have previous experience working as a swim coach in a competitive environment and experience as a competitive swimmer.
- A current criminal background check must be provided prior to commencing employment.

**COMPENSATION:**

We offer a competitive salary package based on qualifications and previous coaching experience. Interested applicants should send their resumes and cover letter by email to **princetonkokanees@yahoo.ca**

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