



“Group Coach”

The Boundary Bay Bluebacks require Group Coaches for the 2019 summer swim season.

Group Coaches will adhere to the tone of the club, and by using our Mission Statement as a guide. At all times, Group Coaches should be in close contact with the Assistant Head Coach and the Head Coach. Unresolved issues will be brought to the Director of Coaching by the Head Coach.

Key Responsibilities & Duties:

Group Coaches shall perform the duties described in the following sections, Pre-season and Summer swim season as well as other duties as may be required and directed by the B4 Board from time to time.

Qualifications:

- Provide the B4 Board with a copy of your NLS and NCCP Level 1;
- CPR-C (received no earlier than August 30, 2018)
- Clear criminal record check in Delta, to be provided by the applicant on acceptance of the position

Expectations:

- Attend pool “in-services” as required by Delta Parks & Recreation;
- Attend “meet the coaches” night in April, date TBD
- Attend all club social events, including Sunfest parade, movie nights, Awards night in September, etc.
- Required to cover other coaches absences.
- Will receive at least 1 weekend off in June-July
- Attends BCSSA coaching conference at end of April and any other BCSSA training as required.
- Willing to compete at swim meets
- Attend “Awards Night” in September and present awards, if possible

Job Duties:

- Works with Head Coach to develop seasonal plan for own groups
- Constantly assess own swimmers, and recommend movement of swimmer to another group if required

- Responsible for all Meet entries, Scratches and Deck Entries. Coaches swimmers at swim meets and “time trials”.
- Coach two training groups

In conjunction with the other Coaches:

- Attend weekly coaches meetings and review weekly training plans with coaching staff
- Maintain records of all swimmers’ best times and have them available at swim meets / practices
- Monitor issues or concerns with Head Coach and ensure issues are fully resolved
- Attend weekend meets as assigned
- Ensure evaluation of swimmers once per season
- Contribute to regional entries including relays
- Determine own Group’s year end awards and present at Awards Night
- At swim meets have available a listing of swimmer’s meet entries and their best times;
- Work with other coaches to present weekly “Swimmer of the Week” awards;
- Encourage a no-bullying atmosphere, with the support of the Board.
- Maintain the confidentiality of the coaching team

This position will commence May 1, and will end after Regionals in early August.

To apply, please submit resume to

Avery Jones, Director of Coaching, at averymaejones@gmail.com