



## **COACHING POSITIONS – SUMMER 2019**

Applications are now being accepted for the Head Coach position of the Golden Dolphins Swim Club and the Assistant Coach position. The Golden Dolphins is a not-for-profit Summer Swim Club in Golden, BC located in the East Kootenays. National Parks, world class mountain biking, hiking trails, and white water rafting and kayaking surround Golden. The Golden Dolphins Swim Club is well known as a fun and passionate club; we compete in the Okanagan Region of the BCSSA and in recent years have produced Provincial medallists and record holders.

When applying please specify which position you are applying for, each of these positions require 100% commitment to all practices and swim meets for the full season, May 6<sup>th</sup> to August 18<sup>th</sup> 2019.

### **HEAD COACH**

**DUTIES:** You are the primary coach and role model for the club's Division 1-8 swimmers. You have the ability to develop and implement an inspiring swim program for both developing swimmers and experienced swimmers from ages 5 to 18. Your practices are well planned and organized with a balanced and equal focus on improving technical skills, competitive spirit and having fun. As Head Coach you are consistent in your support, enthusiasm and respect for all club athletes. The Head Coach is responsible for monitoring athlete attendance, goal setting and improvement, is the direct supervisor and mentor of the Assistant Coach and along with Assistant Coach actively mentors and develops the Club's junior coaches. You have excellent communication skills that enable you to communicate openly and consistently with the Board of Directors as well as respond appropriately to questions and concerns from the club parents. The Head Coach is responsible for providing articles for local media and must be capable of using current meet entry systems.

**QUALIFICATIONS:** You have attained certification to a minimum of Level 1 NCCP or equivalent. You have previous experience working as a swim coach in a competitive environment and experience as a competitive swimmer. A current criminal background check must be provided prior to commencing employment. Preference may be given to a full-time student in 2018/19 that is returning to full-time studies in fall of 2019.

**COMPENSATION:** This is a seasonal contract position; salary is commensurate with experience and qualifications. Travel expenses are reimbursed according to club policy.

If you have these abilities and passions and want to coach in one of the most beautiful areas of Canada please send your resume and cover letter by email to [goldendolphinssc@gmail.com](mailto:goldendolphinssc@gmail.com) by January 13, 2019.

## **ASSISTANT COACH**

**DUTIES:** As Assistant Coach, you are an inspiring role model and coach for the club's swimmers ages 5 to 18. You work under the guidance and supervision of the Club Head Coach to develop and implement a passionate summer swim program for swimmers of various abilities and goals. Your practices are well planned, organized and provide an equal focus on technique improvement, competitive skills and fun. You have the ability to inspire the club athletes and treat all swimmers equitably with care, guidance and enthusiasm. Your skills as a coach and experiences as a competitive swimmer allow you to provide thoughtful and timely feedback to the athletes. As Assistant Coach you will be responsible for working with the Head Coach to monitor athlete attendance and improvement, help with goal setting, and directly supervise, mentor and develop the Club's junior coaches. You have excellent communication skills that enable you to maintain open communication with the Head Coach, junior coaches, club executive and club parents.

**QUALIFICATIONS:** You have attained certification, or are presently working towards a minimum of Level 1 NCCP or equivalent. Ideally you have previous experience working as a swim coach in a competitive environment and experience as a competitive swimmer. A current criminal background check must be provided prior to commencing employment. Preference may be given to a full-time student in 2018/19 that is returning to full-time studies in fall of 2019.

**COMPENSATION:** This is a seasonal contract position; salary is commensurate with experience and qualifications. Travel expenses are reimbursed according to club policy.

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