

Aldergrove Sea Monkeys Summer Swim Club

Fun, Family, Competition

Summer Swimming Head Coach and Assistant Coach
Summer Program (May 1 to August 31, 2019)

About ASMSSC

This is the Sea Monkeys' first Summer Season and we are excited to see how we can continue developing our fledgling club! We have been working with about 20 swimmers in our first Winter fit from Jan – Mar 2019. The swimmers and families are excited to develop and take part in this great sporting opportunity in our community.

Our swimmers train in our new outdoor pool at the Aldergrove Credit Union Community Centre. Our coaches have been focusing on stroke technique, developing endurance and competition skills. We are currently training swimmers aged seven to Masters, the Sea Monkeys' is working to develop a club culture that highlights Fun, Family & Competition. We want kids to enjoy learning new skills, experience lasting friendships, and grow into leadership opportunities. We are excited to find a summer coaching team who will work with us to have an awesome summer experience with our swimmers! It's a great summer job that we hope you will find challenging and rewarding.

Apply Now

Please submit your resume and cover letter before midnight Monday, February 25, 2019 to:

Rachelle Harron, President, ASMSSC | aldergroveseamonkeys@gmail.com

SEE FULL JOB DESCRIPTION BELOW

Position Summary

Summer Swimming Coach | Job Description

Our Coach is responsible for developing an effective seasonal plan to ensure the technical development of each swimmer in their group, communicate with group parents on a regular basis, and support the overall vision of the staff and the club, and being a professional and positive role model at all times. The principle objective of the Coach is to create a fun and inviting learning environment to ensure a positive experience for each swimmer, while at the same time, motivating participants to attain their best performance and continually strive for their best excellence.

Duties & Responsibilities

Coaching:

- Be responsible for the overall deck safety of swimmers during training and at swim meets.
- Supervise the use, safety, and storage of ASMSSC equipment; arrive in time to assist with set-up of equipment before training sessions and take down and storage after the sessions.
- Ensure that ASMSSC swimmers are supervised during warm-ups and at swim meets.
- Be aware of any concerns regarding the safety of swimmers and report them immediately.

- Understand the emergency procedures as prescribed by the management of the facilities that are used by the club.
- Develop and educate yourself to become a more effective coach, staying up-to-date with coaching certification, accepting mentorship from the Coaching Team and participating in clinics and workshops that may be available.
- Demonstrate leadership by treating your swimmers, their parents, and other coaches with professionalism on deck and away from the pool, as well as being an appropriate role model for behavior and language while representing ASMSSC.
- Communicate effectively, including, but not limited to, relaying accurate and relevant information to swimmers in your group and their parents, providing effective feedback to all swimmers in your group about their performances in practice and at meets, and openly discussing with the Coaching Team the practice strategies for your group.
- Be prepared for the season and each practice session by setting goals for yourself as a coach, developing and implementing a seasonal and daily workout plan that is appropriate for your assigned group, and recording your plans so that they can be evaluated effectively.
- Be a positive role model for the swimmers of ASMSSC by adhering to the values of the club, reflecting these values during practice and at meets, providing an engaging and appropriate learning environment, and being an active leader for your group and for ASMSSC.
- Act in accordance with the BCSSA Coaches Code of Ethics.

Meets:

- Attend all swim meets as assigned by the Coaching Team.
- Participate and/or lead club cheers.
- Submit meet entries to the Coaching Team on time.
- Track swimmer progression through splits and notes.
- Take the opportunity to talk with parents and other members of the club when your swimmers aren't in the water.

Communication:

- Maintain professional relationships with the coaching staff marked by timely and appropriate written, spoken and electronic communication.
- Actively communicate with Coaching Team to address any issues/concerns with regards to swimmers, parents, or other coaches.
- Communicate regularly with swim group parents including (but not limited to) weekly emails, talking before/after practice, talking during breaks at swim meets, etc.
- Ensure respectful & positive communication to all swimmers in your group.

Administration:

- Attend all coaches' meetings as requested by the Coaching Team.
- Meet with the Coaching Team to:
 - Maintain effective communication with Head Coach and coaching staff.
 - Formulate, record, and evaluate workout plans.
 - Evaluate the progress and development of each swimmer.
 - Document discipline problems.
 - Assist in compiling meet entries for swimmers in your group.
- Read and be aware of ASMSSC's policies.
- Support the staff/club vision as presented by the Coaching Team and Coaching Committee.

- Continue to develop your technical & leadership skills.
- Maintain a written record of any volunteers and their time working with your group.
- Assist and support swimmers in administering tracking of their personal best times.
- Record and track group attendance throughout the season.
- Ensure any ribbons and awards (including relay ribbons) are given to participating swimmers within one week after meet completion.

Other:

- Participate in club events as directed by Coaching Team or Coaching Committee to support team spirit and enthusiasm among the swimmers in ASMSSC.
- Attend educational and information meetings or clinics held by the club, organized by BCSSA or arranged by the ASMSSC coaching team.
- Act as an exemplary representative of ASMSSC; be a positive role model; act with energy, enthusiasm, compassion and commitment toward all program participants throughout the season.

Qualifications:

- 1+ year(s) competitive coaching experience (volunteer or paid)
- 1+ year(s) swim lesson instruction experience (volunteer or paid)
- Water Safety Instructor certification
- NCCP Level 1 certification (completed or in progress)
- Certifications related to swimming safety, instruction and lifesaving (ex. Standard First Aid, NL Pool, Bronze Cross, etc.)

***All interested Applicants are invited to apply as equivalent training and experience will be considered.*

Application Deadline: Midnight, Mon, Feb 25, 2019

Please send your cover letter and resume to the attention of:

ASMSSC
Rachelle Harron
President
aldergroveseamonkeys@gmail.com