

# North Delta Sunfish

7184 – 120<sup>th</sup> Street, Box 591, Surrey, B.C. V3W 0M6  
www.northdeltasunfish.ca



## SENIOR SWIM COACHES

The North Delta Sunfish Swim Club is currently accepting applications to fill our Senior Swim Coach positions for our 2019 summer swimming program.

We continue to have success in all 3 of our disciplines (swimming, water polo and synchronized swimming) with a high representation in both Regional and Provincial competitions.

We are looking for enthusiastic, positive, energetic and committed individuals who are passionate about swimming and coaching.

### **Job Description:**

- Reports to Head Coach.
- Designs and implements practice plans.
- Meets with swimmers and/or parents to discuss group goals and progress.
- Instructs and tracks progression of assigned groups of swimmers.
- Recommends movement of own swimmers.
- Forwards parent concerns to Head Coach.
- Works with volunteer coaches.
- Assists in the responsibility for the overall deck safety of swimmers during training and at swim meets.
- Assists in the supervision of the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim meets as designated on contract.
- Life-guards when needed.
- Attends weekly coaches meetings and review weekly training plans with coaching staff
- Determines own Group's year end awards and present at Awards Night
- Assists and supports all team-related activities, fund raisers etc.
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.

### **Qualifications**

#### **Experience:**

- Minimum of 3 years of competitive swimming experience as an "S" or "O" or combination swimmer Minimum of 2 years of recent experience instructing multi-age swimmers.
  - Minimum of 2 years of recent experience as a Group Coach.
- \*'Recent' is defined as within the last 5 years.

#### **Knowledge:**



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- Knowledge of computers
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

## Education:

Successful completion of:

- (National Coaching Certification Program/NCCP) Swimming Teacher – Red Cross, I Can Swim & OR (Life Saving Society/LSS) Life Saving Instructor Certificate
- Bronze Cross & Bronze Medallion
- Standard First Aid

## Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers.

## Personal Suitabilities:

- Reliability
- Flexibility
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills

## Conditions of Employment:

Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the applicant must provide a criminal record check as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

## Assets:

- Previous experience as a Senior Coach
- NCCP Fundamentals Coach Level 1 Certificate

Interested applicants must fully demonstrate that they have all of the required qualifications and should send their resume, cover letter, references and salary expectations by email to the North Delta Sunfish Hiring Committee [VPCoaching@ndsunfish.com](mailto:VPCoaching@ndsunfish.com)

**Application deadline: February 8, 2019**

