

North Delta Sunfish

7184 – 120th Street, Box 591, Surrey, B.C. V3W 0M6
www.northdeltasunfish.ca



SUMMER SWIMMING HEAD COACH

The North Delta Sunfish Swim Club is currently accepting applications to fill our Head Coach position for our 2019 summer swimming program.

We are looking for a mature, enthusiastic and engaging individual who will share their passion for swimming with swimmers of all ages and abilities. Together with the other coaches and the Vice President of Coaching, this individual will demonstrate strong leadership skills.

General Job Description:

- Develops and implements a seasonal training program and practice schedule for all swimmers.
- Ensures club programs and schedules are appropriate for the age and skills of swimmers.
- Conducts swim team workouts and technical swim training for assigned group(s).
- Tracks assigned group progression and provides continual feedback to swimmers and/or parents.
- Communicates regularly with swim parents.
- Oversees, supports and communicates with the coaching staff.
- Provides educational opportunities to coaching staff where possible.
- Attends and be active at board meetings while representing swimmers and coaches.
- Performs various clerical duties such as maintaining attendance and reporting issues to the Board that are deemed necessary.
- Be responsible for the overall deck safety of swimmers during training and at swim meets.
- Supervises the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim meets as designated on contract.
- Life-guards when needed.
- Assists and supports all team-related activities, fund raisers etc.
- Acts in accordance with the BCSSA Coaches Code of Ethics
- Performs other related duties as assigned by the Board.

Qualifications

Knowledge:

- Knowledge of computers, including Hytek Team Manager
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

Experience:

- Minimum of 2 years of competitive swimming experience as an "S" or "O" or combination swimmer
- Minimum of 2 years of recent experience coaching swimmers



North Delta Sunfish

7184 – 120th Street, Box 591, Surrey, B.C. V3W 0M6
www.northdeltasunfish.ca



- Minimum of 2 years of recent experience working with multi-age children
*‘Recent’ is defined as within the last 5 years

Education:

Successful completion of:

- High School Diploma
- National Coaching Certification Program (NCCP) Fundamentals Coach Level 1 (certified)
- Standard First Aid Certificate or Aquatic Safety Certificate
- Life Saving Instructor Certificate

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to act as a mentor for coaching staff, including volunteer coaches.
- Ability to work with swimmers, parents, board members, coaches, and the community.

Personal Suitabilities & Skills:

- Reliable
- Flexible
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Team member Skills

Conditions of Employment:

The successful applicant must provide a criminal record check as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous Head Coach experience
- National Coaching Certification Program (NCCP) Age Group Coach Level 2 or higher
- National Coaching Certification Program (NCCP) Swimming Teacher – Red Cross, I Can Swim
- Leadership Courses

Interested applicants must fully demonstrate they have the required qualifications and should send their resume, cover letter, references and salary expectations by email to the North Delta Sunfish Hiring Committee @ VPCoaching@ndsunfish.com

Application deadline: February 8, 2019

