

North Delta Sunfish

7184 – 120th Street, Box 591, Surrey, B.C. V3W 0M6
www.northdeltasunfish.ca



SWIMMING ASSISTANT HEAD COACH

The North Delta Sunfish Swim Club is currently accepting applications to fill our Swimming Assistant Head Coach position for our 2019 summer swimming program.

We continue to have success in all 3 of our disciplines (swimming, water polo and synchronized swimming) with a high representation in both Regional and Provincial competitions.

We are looking for a mature, enthusiastic and energetic individual who will share their passion for swimming with swimmers of all ages and abilities. This individual will work closely with the Head Coach and together will support and develop the rest of the coaching team.

Job Description:

- Reports to Head Coach.
- Assists Head Coach in reviewing programs and schedules.
- Assists Head Coach in meeting with swimmers and/or parents to discuss goals and progress.
- Assists Head Coach in supporting and communicating with both Coaches and Volunteer Coaches.
- Forwards parent concerns to Head Coach.
- Instructs and tracks progression of assigned groups of swimmers.
- Provides continual feedback to swimmers and/or parents.
- Assists in the responsibility for the overall deck safety of swimmers during training and at swim meets.
- Assists in the supervision of the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim meets as designated on contract.
- Life-guards when needed.
- Assists and supports all team-related activities, fund raisers etc.
- Acts in accordance with the BCSSA Coaches Code of Ethics
- Performs other related duties as assigned by the Board.

Qualifications

Experience:

- At least 2 years of coaching, teaching or monitoring multi-age children
- At least 3 years of competitive swimming experience as an "S" or "O" or combination swimmer

Knowledge:

- Knowledge of computers, including Hytek Team Manager
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies



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Education:

Successful completion of:

- High School Diploma
- National Coaching Certification Program (NCCP) Fundamentals Coach Level 1 (in-training)
- Standard First Aid Certificate or Aquatic Safety Certificate
- Life Saving Instructor Certificate

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to act as a mentor for volunteer coaches.
- Ability to work with swimmers and parents.

Personal Suitabilities & Skills:

- Reliable
- Flexible
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Team member Skills

Conditions of Employment:

The successful applicant must provide a criminal record check as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous Assistant Coach experience
- National Coaching Certification Program (NCCP) Fundamentals Coach Level 1 (certified)
- National Coaching Certification Program (NCCP) Age Group Coach Level 2
- Leadership Courses

Interested applicants must fully demonstrate that they have all of the required qualifications and should send their resume, cover letter, references and salary expectations by email to the North Delta Sunfish Hiring Committee @ VPCoaching@ndsunfish.com

Application deadline: February 8, 2019

